



CSS CORP
C2C
CAMPUS TO CAREER

QUICK SNAPSHOT

Founded
1996

Y-O-Y Growth
>25%

Headquartered
Milpitas, CA

Industries

**Telecom, Media,
Technology, Automotive,
Retail and CPG, BFSI,
Healthcare, Education**

Delivery Locations
19

Employees
10000+

Clients
150+

Process Maturity : ISO9001, ISO27001

KEY SERVICE LINES



Digital
Engineering Services



Enterprise
Support Services



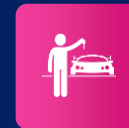
Infrastructure,
Network, Cloud &
Security Services



Customer Experience
Management

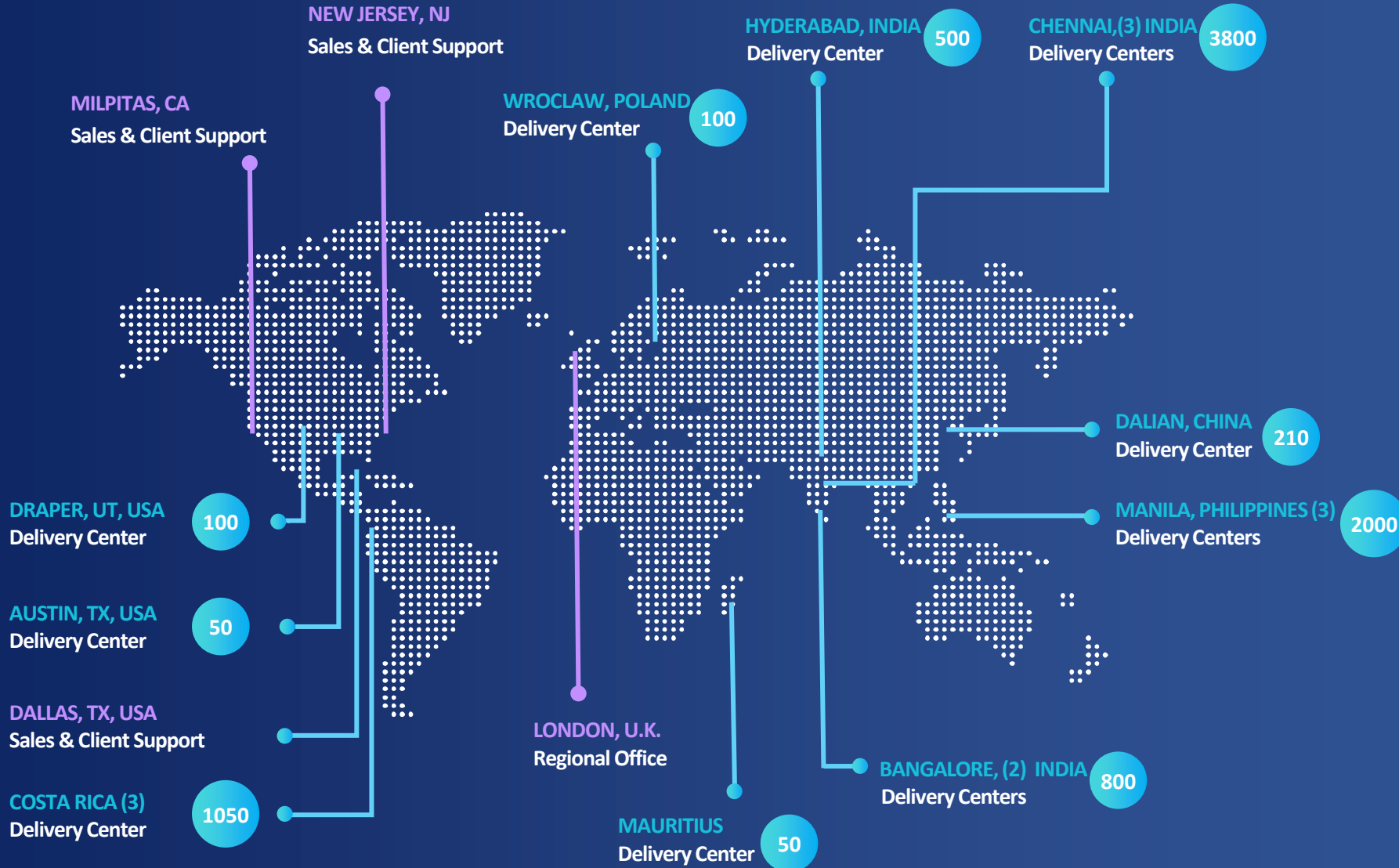


Geospatial
Technology Services



SMART Mobility
Services

CSS CORP - GLOBAL DELIVERY CENTERS



10000+
Employees

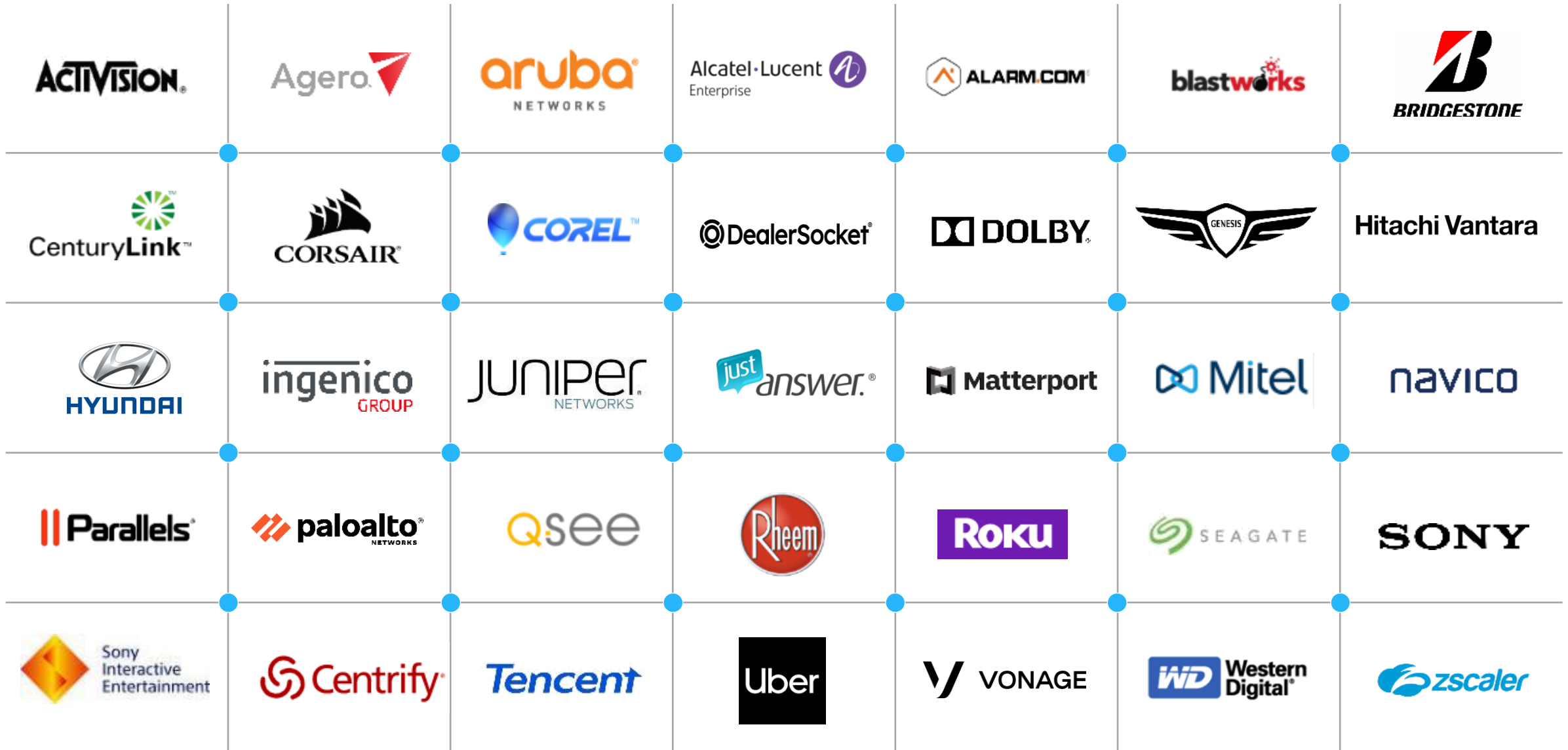


150+
Clients



19
Global Centers

A SNAPSHOT OF OUR GLOBAL CLIENTELE



State-of-art learning academy
18+ Years and trained over 40000+ employees

20+ Industry certified Master trainers & 60+ On-floor SMEs/Trainers

Rapid Content Development Framework and Tools – Lightboard Articulate & Camtasia

Multi Vendors,
Multi Platform
Cloud Labs



Campus to Career
Campus Connect Initiative



New Project Transition
Knowledge Acquisition → Knowledge Transfer → Knowledge Application



New Hire Training Program
Structured & a robust New Hire Training framework that ranges from 2 months to 6 months



Program for Enhancing Training Skills
Trainer Certification program for Trainers, SMEs & Domain experts



Talent Mobility Programs
CAMP - Inter-BU Movements
Career Connect - Intra-BU Movements



Stepping Up to Management
First Time Leads Program focusing on People & Performance Management



CSS Certified Operations Lead/ Manager
Training program for Leads/ Managers on Business, Quality & Stakeholder Management



Individual Development Programs
Calendar programs to upskill employees in Soft Skills, Technical, Behavioral & Functional competencies



Global Training Portal
A Learning platform for knowledge sharing & continuous learning



Training as a Service
Virtual Instructor Led Training
Content Development

Industry Recognition

Talent Leadership strategy for future from WHRD

Best in Career Mobility by People Matters

NASSCOM Digital Skills Award

CSS Corp is willing to partner with Academia & Institutions by collaborating with the Universities, Faculty Members & students as a part of our C2C Initiative in the following areas.

Interested Universities/Colleges can write to us Campus.career@csscorp.com



- › Curriculum Integration with Autonomous Institutions & Deemed Universities
- › Co-create & launch Certificate & Diploma Programs @ Campus to enhance Career Opportunities
- › Participate in Symposium & Conferences organized by Universities
- › Setting up Virtual Incubation centre within the University campus
- › CSS in Board of Studies (BoS) & advisory to Academic Council



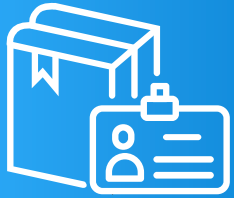
- › Faculty Development Program for Lectures on Learning & Training Pedagogy
- › Technology appreciation programs & webinars on Emerging & disruptive technologies
- › Industry Virtual Tours for Professors & Lecturers
- › Faculty Exchange programs



- › Setup Virtual Counselling booths to provide Career guidance to students
- › Conduct Hackathon/Learnathon Events on Emerging technologies
- › Organize Virtual Industrial visits
- › Offer Paid Virtual Internships Program for students in final semester

CSS CORP C2C (CAMPUS TO CAREER): AN INDUSTRY ACADEMIA PARTNERSHIP PROGRAM

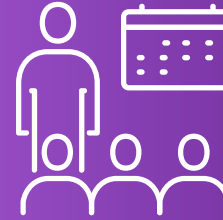
CSS CORP C2C (CAMPUS TO CAREER) KEY SERVICE OFFERINGS TO ACADEMIA



**Paid Internship
Offering for Students
in Final Semester**



**Curriculum
Integration for
Students in Pre-Final
Year**



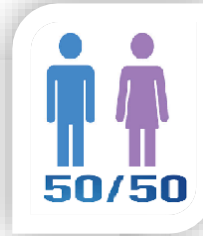
**Co-Creation of
Diploma & Post
Graduate Programs
certified by CSS Corp**



**Incubation Centre at
the University
Campus for Part Time
Employment**

PAID INTERNSHIP OFFERING FOR STUDENTS IN FINAL SEMESTER

SALIENT FEATURES



- › Conditional Offer Letter on meeting the Eligibility Criteria & Selection process
- › Internship Duration – 3 Months (4 hrs. per day – Mon thru Sat)
- › Master Class- Virtual Instructor Led training by CSS Master trainers
- › Access to Enterprise class Cloud Lab
- › CSS Master trainers as Project Mentors

- › Exposure to real-time scenarios & use cases
- › CSS Live Projects to bring the students closer to the deployment
- › Stipend during Internship period (Total INR 30,000 for 3 months)
- › Industry Certification – CSS Corp Certified Professional on completion
- › Full-time employment opportunity in CSS on successful completion of Internship

Business Unit	Qualification	Role	Job Description	During Internship Period (3 months in final Semester)	First 3 months on Joining CSS Corp	On Completion of Product Training (4th Month onwards)
Enterprise Support Services	<ul style="list-style-type: none"> • B.E/B.Tech (Electronics, CSC, IT, ECE, EEE) • No standing arrears • First Class 	Network Engineer (Routing & Switching/ Firewall & Security/ Wireless)	<ul style="list-style-type: none"> • Configure and troubleshoot high-end networks • Provide remote technical support/troubleshooting on Enterprise products & applications 	INR 10,000 per month	3.2 Lakhs per annum + NSA*	3.75 Lakhs per annum + NSA*
	<ul style="list-style-type: none"> • M.E/M.Tech (Electronics, CSC, IT, Networking, Wireless, Telecom, Security) • No standing arrears • First Class 			INR 10,000 per month	3.5 Lakhs per annum + NSA*	4.25 Lakhs per annum + NSA*
Digital Engineering Services	<ul style="list-style-type: none"> • B.E/B.Tech (Electronics, Comp.Sc, IT, ECE) • No standing arrears • First Class 	Software Development (Full Stack Development)	<ul style="list-style-type: none"> • Use programming languages and software to build applications. • Design and implement efficient user interfaces for applications. 	INR 10,000 per month	3.6 Lakhs per annum	
	<ul style="list-style-type: none"> • BCA, BSc • No standing arrears • First Class 	Testing (Automation Testing)	<ul style="list-style-type: none"> • Design and conduct code testing. 	INR 10,000 per month	3 Lakhs per annum	

**Night Shift Allowance (NSA) additional - INR 30,000 to 40,000/Annum*

PROGRAM OFFERING : VIRTUAL INTERNSHIP IN FINAL SEMESTER



- CYBER SECURITY
- WIRELESS NETWORKING
- FULL STACK DEVELOPMENT

Enterprise Services
(480 hrs)

TAC Foundation Level 1
(TCP/IP Protocol Suite, IP Addressing, Subnetting, TCP/IP Utilities, Wireshark, Packet Capture Analysis, DHCP, DNS)

TAC Foundation Level 2
(Network Devices, Switching, Routing & Log Analysis)

35%(VILT):35%(Cloud Lab):30% (Project)



FULL-STACK DEVELOPMENT

Digital & Engineering Services
(350 hrs.)

Programming Foundation Level 1
(Data Structure & Algorithms, OOPS, OOAD, RDBMS, NoSQL, GIT)

Programming Foundation Level 2
(Linux OS, Java Programming, SDLC, Agile, DevOps)

Technology Specialization
(Web Development- HTML, CSS, Java Script, JQuery, ES6, Reactjs, Angular, Nodejs) + Project

CSS Corp Certified Software Development/Testing Professional



CSS Corp Certified Cyber Security Professional
Technology Specialization
(Network Security, Firewall, NAT, VPN, IPSec, SSL, AAA) + Project

CSS Corp Certified Routing & Switching Professional
Technology Specialization
(RSTP, MSTP, LACP, VRRP, OSPF, BGP, IS-IS, WAN) + Project



CSS Corp Certified Wireless Professional
Technology Specialization
(Wireless Standards, Architecture, Wireless Devices, Wireless Security) + Project

3 YEAR CAREER ROAD MAP – ENTERPRISE SERVICES– B.E/B.Tech

3-month Internship

On Joining CSS Corp

L1 Engineer

1 Year Completion

L2 Engineer

Technical Account Manager/ Customer Success Manager/ L3/ Onsite/ Reverse Immersion

10K /Month

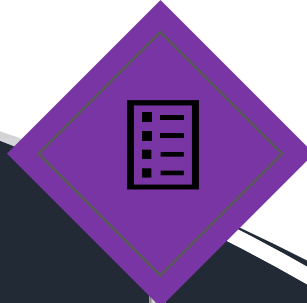
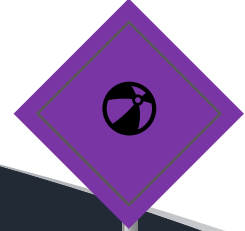
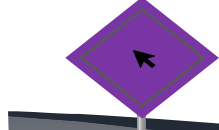
Annual CTC up to 3.2L + NSA

Annual CTC: 3.75L + NSA

Annual CTC: 5.5L

Annual CTC: 8.5L

Annual CTC: 13 L



1st Month

4th Month

12th Month

24th Month

36th Month

*On Meeting KRA rating ≥ 3.5 , Successful Completion of Learning goals, Client/Internal Training, Assessment and Industry Certification as applicable based on the business requirement

M.E/M.Tech Candidates Salary will start @ 3.5L & at go up to 13.5 L at the end of 3 yrs.

4 YEAR CAREER ROAD MAP – DIGITAL ENGINEERING SERVICES

3-month Internship

10K /Month

On Joining CSS Corp

Annual CTC : 3.6L

Sr. Software Engineer

Annual CTC: 7.5L

Business Analyst / Tech Lead

Annual CTC 14 L

1st
Month

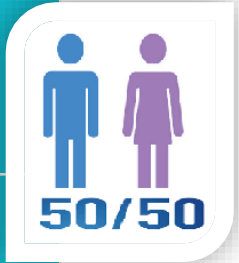
24th
Month

48th
Month

*On Meeting KRA rating ≥ 3.5 , Successful Completion of Learning goals, Client/Internal Training, Assessment and Industry Certification as applicable based on the business requirement

B.Sc./BCA candidates will start @ 3L & at go up to 10L at the end of 4 yrs.

Business Unit	Qualification	Role	Job Description	Salary/Annum
Consumer Technical/Application Services	<ul style="list-style-type: none"> B.Sc. /B.A/BCom/BCA B.E/B.Tech No standing arrears 	Consumer/Tech Support Services for Small Office Home Office Segment	<ul style="list-style-type: none"> Provide first line support for consumers/End user support Account Management/Application Support 	2.27 L
Infrastructure Management Services	<ul style="list-style-type: none"> BCA, BSc Comp.Sc, MCA, MSc Comp.Sc, B.E/B.Tech (Electronics, Comp.Sc, IT, ECE) No standing arrears First Class 	IT Help Desk/NoC Engineer/SoC Engineer	<ul style="list-style-type: none"> Provide IT help desk support for Small & Medium Businesses, to Large Enterprise, Network Monitoring & Infrastructure Management support 	2.5 L



CSS Corp Certified Infra-Structure Professional

Infrastructure Management Services (200 hrs.)

Technology Foundation 1
(Hardware, Windows Server, Linux, Cloud, Virtualization, Datacentre, Networking, NOC, SOC, ITIL framework)

Professional Effectiveness
(Language Enhancement, Culture Sensitization, Customer Service, Accent Neutralization, Customer Success Management)

Product, Process & Monitoring Tools Training

CSS Corp Certified Tech Support Professional

Consumer Technology Application Support (160 hrs.)

Tech Support Foundation
(Computer Hardware, Desktop Operating System, Networking Basics, Wireless Networking – Wireless standards, Protocols, Devices, Security)

Professional Effectiveness
(Language Enhancement, Culture Sensitization, Customer Service, Accent Neutralization, Customer Success Management)

Product, Process & Tools Training



Progression to Enterprises Division

L1 Engineer Trainee	L1 Engineer		L2 Engineer
CTC 3.2L + NSA	CTC: 3.75L + NSA	CTC: 5.5L	CTC: 8.5L
12	15	24	36

Months

Career Aspiration Management Program(CAMP)

0	6	12	24	36	48
	Trainee	Associate	Sr. Associate	Specialist	Lead
	CTC : 2.27L	CTC : 2.38L	CTC : 2.58L	CTC : 4L	CTC : 5L

Months

Progression within Consumer Services Division

**BITS WILP - 25% of the employees to be sponsored for M.Tech
2.7 Lakhs/Employee**

*On Meeting KRA rating >= 3.5, Successful Completion of Learning goals, Client/Internal Training, Assessment and Industry Certification as applicable based on the business requirement

On Joining CSS Corp

Annual CTC : 2.5L

1st
Month

Engineer

Annual CTC: 3 L

12th
Month

Engineer

Annual CTC: -4L

24th
Month

Senior Engineer

Annual CTC: 5.5L

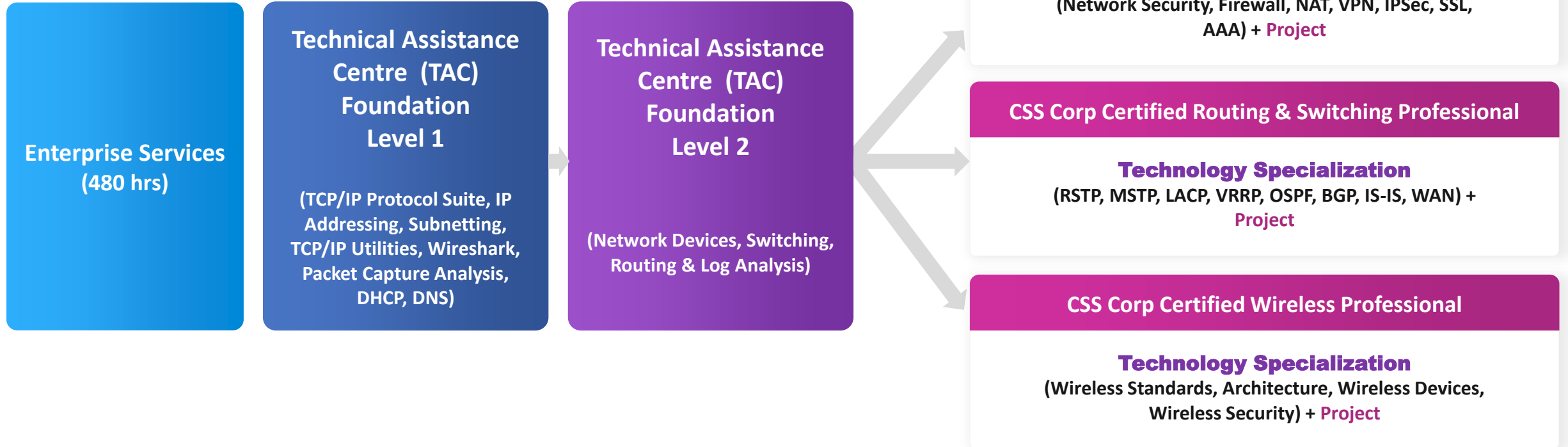
36th
Month

*On Meeting KRA rating ≥ 3.5 , Successful Completion of Learning goals, Client/Internal Training, Assessment and Industry Certification as applicable based on the business requirement

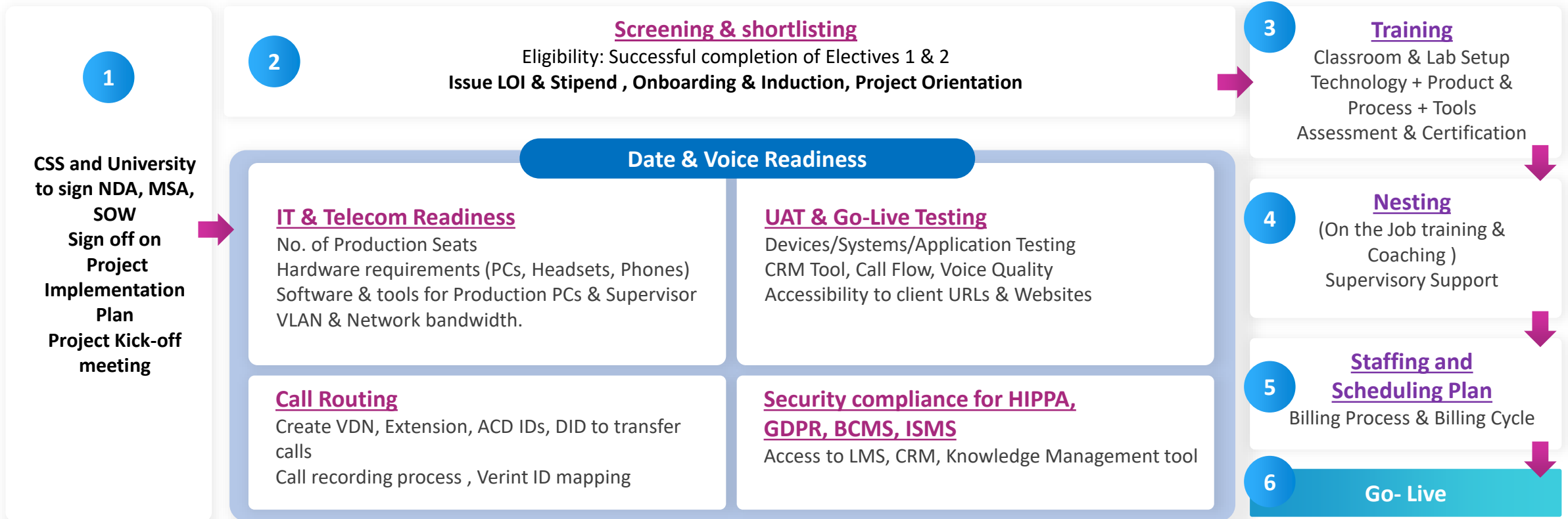
USPs: VILT Vs e-Learning, equal focus on labs with real time scenarios, our trainers as Project mentors

- 1 Curriculum integration with select Deemed Universities & Autonomous institutions
- 2 Recommend New Programs/Electives
Option 1: Electives for Pre-final year students
Option 2: Stand-alone Certificate course for graduates
- 3 CSS Corp to work closely with the Board of Studies (BoS) & Academic Council to evolve the Learning Objectives & Outcomes
- 4 Sign MoU with the University
- 5 Agree on Minimum Eligibility Criteria for admission
- 5 Setup Virtual Counselling booths for Program promotion & awareness
- 7 Deliver Training thru Skill+ Learning Academy (Virtual Instructor Led Training + Cloud Labs)
- 8 Periodically review progress of the program
- 9 Comprehensive & Continuous Evaluation
- 10 CSS will issue Credits & Certificates on successful completion
- 11 Issue Conditional offer letter & move them into Phase 2 Paid internship

**Enrollment Criteria: Open to graduates -
B.E/B.Tech (Electronics, CSC, IT, ECE, EEE)**



USP : Part time employment option for Students while studying (Gig Workers)



CSS Corp Certified Tech Support Professional

Consumer Service Tech Support (160 hrs.)

Tech Support Foundation

(Computer Hardware, Desktop Operating System, Networking Basics, Wireless Networking – Wireless standards, Protocols, Devices, Security)

Professional Effectiveness

(Language Enhancement, Culture Sensitization, Customer Service, Accent Neutralization, Customer Success Management)

Product, Process & Tools Training

Interested Universities/Colleges can write to
Campus.career@csscorp.com
& we will reach out to you

THANK YOU

CUSTOMER EXPERIENCE REIMAGINED

Our Locations: U.S.A | U.K | China | Costa Rica | India | Mauritius | Philippines | Poland | Singapore

