



## HashedIn by Deloitte Campus Recruitment – 2022

### About HashedIn by Deloitte

HashedIn is a “born in the cloud” high-end product development and software engineering firm founded in 2010 by Anshuman Singh, Himanshu Varshney, Sandeep Singh, and Sripathi Krishnan. They later expanded the executive team when Harshit Singhal joined. We are specialized in cloud, web and mobility platforms. We strive to provide our clients best ROI by diagnosing problems, crafting solutions, deploying under harsh constraints, and seeing it through the finish line.

HashedIn by Deloitte is part of the Core Business Operations function within Consulting. It is a career track focused on Modern Cloud Delivery and Cloud Native Development. The HashedIn team aims at delivering products and solutions to drive Business Innovation.

Today, HashedIn engineers’ market-leading solutions leveraging cloud native technologies and modern pod-based delivery, and in the last decade, HashedIn has built, transformed, and launched over 225 products for customers across the globe.

### HashedIn University

HashedIn University (HU) is an intensive, yet fun-filled unique boot camp run every year by HashedIn Technologies. It operates on the principles of "Compressed Action Learning", a formula devised by Prof. Noel Tichy. The training program is conducted with a motive of training young talented engineers and transforming them into industry-ready leaders. HashedIn University challenges the new recruits, to go through some intense sessions and in the long run help them emerge out as highly confident business professionals. It also nurtures the tendency to produce full-stack developers for digital and cloud platforms.

What if we said that HU is virtual? Sounds good right. Well, yes, HU is entirely virtual, and you can equip yourself with all necessary knowledge at the comfort of your homes. All study materials are upload in a central link that gives you unlimited access to learn. All your doubts and queries are addressed by experienced Hashers who are available throughout your training period.

### Accreditations

Every accreditation is a result of the challenging work that every Hasher contributes to making HashedIn better. Their challenging work has taken HashedIn to several renowned platforms of praise.

- Great Place to Work Institute recognizes HashedIn as one of India's Best Workplaces in IT & IT BPM 2020 for the third time in a row! HashedIn has been recognized by the Great Place to Work® Institute, again
- HashedIn Technologies Pvt Ltd has been recognized as one of India's 50 Great Mid-size Workplaces 2020 by the Great Place to Work® Institute. We tip our hat to all our Hashers who made this possible
- We are one of 'India's Growth Champions 2021'
- HashedIn Technologies has made it to the Deloitte 2019 Technology Fast 500 Asia Pacific rankings of the 500 fastest growing technology companies in Asia Pacific
- HashedIn featured in the "10 Emerging Analytics Startups in India 2020"
- HashedIn, recognized as "The 10 Most Scalable Cloud Solution Providers of 2019"
- HashedIn is ISO certified with the following standards:
  - ISO/IEC 27001:2013 - Information Security Management System
  - ISO 9001:2015 - Quality Management System
  - ISO/IEC 27018:2014 - Code of Practice for Protection of Personally Identifiable Information (PII)

## Culture

HashedIn by Deloitte has an open culture environment with a grandeur vision. HashedIn is an employee and customer centric organization. We aim to provide a platform for Learning and Development to team members. Besides learning, the senior members are passionate about providing mentorship to inculcate entrepreneurial spirit. HashedIn provides its members freedom to experiment & immense flexibility, be it working hours, type of work, place, etc. Self-driven approach and a fast-paced environment is a cornerstone of our work culture.

## Job Description

This role requires a candidate who has the willingness to learn and work on both web and mobile testing along with web services/API and mobile automation. The candidate must have good designing and programming skills with Java/Python or any other in-demand programming language.

## Responsibilities

- Responsible for the automation of front-end applications using Selenium WebDriver/Katalon/Cypress etc.
- Responsible for developing and maintaining functional, regression, integration and end-to-end tests using Java and/or Python.
- Responsible for maintaining and enhancing test automation frameworks.
- Responsible for assisting and creating scalable, maintainable and distributed test frameworks/tools for continuous integration.
- Responsible for thinking strategically to improve testing processes while providing high quality and scalable solutions.
- Responsible for conducting performance and load testing on the application in test.
- Responsible for assisting peers through different issues and timely reporting test metrics and test reports to seniors.
- Responsible for taking ownership of the test deliverable.

## Desired Skills

- Proficiency with Java/Python or any other in-demand programming language.
- Willingness to learn and work in the Quality Assurance space.
- Excellent written and verbal communication skills.
- Excellent collaboration and Team player skills.

## Good To Have Skills

- Ability to share and communicate ideas effectively to technical and product teams
- Ability to learn and adapt quickly to ever changing project requirements.
- Prior knowledge of SDLC, STLC and agile practices is a plus.
- Any prior experience or training in automation testing frameworks.

## Career Path/Growth

- Diversify the Type of Test Automation That You Can Do
- If you have done a lot of web test automation, you could start looking into mobile automation (with Appium or similar tools) or explore desktop test automation tools.
- Tester To Business Analyst/Program Manager/Scrum Master
- This is a natural fit for many testers because most of the jobs done by testers are already heavily into these roles by doing analysis on various business problems related to feature work, managing stories, and sometimes managing the overall work of the project. These roles are natural extensions of testing, especially the role of analyst, where workflows, usability, and communication are essential.
- Tester To Automation Specialist
- To really be successful in this position, you'll need to keep your testing skills sharp and branch out beyond writing tests for automation frameworks. This might require you to understand different coding languages and tools that can be used to extend and improve a development group's ability to ship quality code.
- TestOps
- Automated tests need to be executed many times per day in a CI/CD environment, ideally for each new build. This is usually covered by DevOps, but this is a type of activity doable by SDETs too. TestOps is responsible for utilizing tools and identifying tech to implement visual, performance, security, functional and API testing to make the processes faster.

## Paths less taken

- Do More Development
- Tester to DevOps.

## Job Description

**Designation:** Intern (6 Months) + SDET- I

Intern (6 Months) + QA Analyst - I

**Qualification:** B.E/ B.Tech/ M.E/ M.Tech/MCA/Msc (CSE and aligned branches/ ECE/EEE) with NO activebacklogs with 65% or 6.5 CGPA overall

**Location:** HSR Layout, Bangalore

## Skills & Requirements

- Effective communication and interpersonal skills
- Passion for technology
- Good understanding of data structures and algorithms
- Good understanding of programming concepts
- Providing written knowledge transfer material

- Knowledge of any programming language (Java, C/C++, Python)
- Working knowledge of databases, web applications (Frontend or Backend) a plus
- Ability to switch contexts easily, enthusiasm to learn, effective communication skills and a passion to perform

### **Your Responsibilities @ HashedIn by Deloitte**

- Responsible for software & product development
- Responsible for coding based on the given design
- Responsible for researching and solving complex issues independently
- Maintaining and improving existing codebases and peer review code changes
- Liaising with colleagues to implement technical features wherever necessary
- Investigating and using modern technologies where relevant
- Write and test code, refining and rewriting it as necessary and communicate with any programmers involved in the project
- Communicating issues and resolutions to all levels of the organization
- Helping the organization grow by actively participating in recruitment, knowledge sharing, social activities like blog writing, etc.

### **Campus Selection Process:**

- PPT Presentation
- Online Test
- Technical Interview 1/ 2 (Based in the interview performance)
- Fitment Interview
- Offer Confirmation