

## Digit General Insurance

Digit's mission is to 'Make Insurance Simple'. We are reimagining products and redesigning processes to provide simple and transparent insurance solutions that matter to consumers. We are building a technology-driven platform that can offer customized products at reduced cost and provide great customer service. We are headquartered in Bangalore and the team is a great mix of industry veterans who know what's working and new-age technology specialists who know what could be improved.

### Position Summary:

The Digit Graduate Trainee Program aims to build and nurture leadership talent for positions across divisions through the organization's accelerated learning program.

- **Technology & Technology - Infra:** In this role, you will get the opportunity to work on the technologies like Java Microservices, Full Stack, Angular 6, Python, React Native, DB2, Machine Learning, Data Science, AI, ML, cloud-native architecture in AWS, Azure.
- **Business Planning & Strategy:** We are looking for someone with a knack for developing using SQL. You will own the entire development of CLIQ dashboards for our organization. Anybody with a good knowledge of dashboarding tools like Tableau, Power BI, etc. will be a great fit for the role.

We have the following expectations from our trainees across any department:

- Learn all operations, management viewpoints, company policies, and practices that affect each phase of business and collaborate with other teams to meet the company objectives.
- Learn from live cases and business development opportunities.
- Set performance goals and objectives with upper management.

**Want to know if you are the right fit? You most probably are if the answer is yes for the below:**

- Pursued B.Tech/B.E. in CS/IT from a reputed institution
- Proficient in Microsoft Office suite
- Intellectual curiosity, self-motivated and possess a positive attitude
- Demonstrate ability to solve problems and work independently as well within the team
- Detail-oriented with strong organizational, interpersonal, and communication skills
- Good academic record with a first-class throughout the academic year
- Wants to challenge the status quo and bring a unique perspective

In a nutshell, we are looking for rockstars who can effectively embody Digit and then whip up some magic. People who can change the stereotypes of how an insurance company works. People who can understand a business problem and not just take a brief.

### What do we promise you?

A fun and friendly working environment where we would celebrate success. We will trust you to do what is best for the organization, customer, and yourself, in short, we won't have the mindset of policing you. We will provide you with fast-tracked opportunities to take up higher responsibilities as we grow.

### **Everyone's Welcome! – Our Equal Opportunity Policy**

Digit is an equal opportunity employer – which means we don't discriminate based on:

- Age
- Physical features / Colour
- Cultural or social beliefs
- Educational background
- Race, ethnicity, or nationality
- Marital status
- Health or physical disability or impairment
- Sexual orientation
- Gender expression/identity, or any other such parameter