

Internship Process -

Position: Intern Software Engineer

Stipend: 18K

Duration: 6 months

Note – There will be regular reviews every 6 - 8 weeks , Mindfire reserves the right to end the relationship with the candidate based on the performance review.

Full Time Offer -

Position: Associate Software Engineer

Salary: 4.5 LPA - 6 LPA

Note – Post six months of internship, based on the performance review Mindfire will decide on the full time offer.

This entry-level role is ideal for self-motivated individuals eager to begin a career in core software development.

A. Responsibilities and Work Area

- Work/Requirement Analysis: Understand and analyze specific work requirements.
- Writing Clean Code: Develop and maintain well-written code following best practices, including unit and integration testing.
- Team Collaboration: Work with various stakeholders, including product owners, architects, developers, and testers, to build software solutions.
- Development Methodologies: Exposure to or experience with at least one development methodology, such as Agile Scrum.

B. Primary Skills

- Core Computing Skills: Strong fundamentals in computer science, including design, algorithms, coding, and testing.
- Communication Skills: Excellent proficiency in English reading, writing, speaking, and listening.
- Technology Platforms: Desired knowledge in one or more technology platforms like PHP, .NET, Java, etc.
- Databases: Desired knowledge of one or more database systems such as MS SQL Server, MySQL, Oracle, etc.
- JavaScript: Desired knowledge in one or more JavaScript frameworks like AngularJS, ReactJS, NodeJS, etc.
- Debugging/Troubleshooting: Proficiency in debugging and troubleshooting skills across various technology stacks and project tiers (client side, server side, and database).

C. Desired Skills

- Understanding or Exposure to: Technology/Business Domains, Platforms, Frameworks, SDKs, APIs, etc.
- Understanding or Exposure to: Source Code Control, Bug/Issue Tracking, or Project Management Tools like JIRA, Subversion, GIT, TFS, etc.
- Understanding or Exposure to: Performance Tools, including static code analyzers and performance management tools (client side, server side, database), etc.