

SALARY COMPUTATION		
Components	Per Month	Per Annum
Basic	8347	100164
House Rent Allowance	3339	40068
Children Education Allowance	0	0
Conveyance Allowance	818	9816
Medical Allowance	327	3924
Special Allowance	3535	42420
Total Gross Salary (A)	16366	196392
Statutory Components Employee Contribution		
Provident Fund Employee Contribution	1002	12024
Professional tax	125	1500
ESI	123	1476
Total Deductions (B)	1250	15000
Net pay (C)= (A-B)	15116	181392
Statutory Components Employer Contribution		
Provident Fund	1085	13020
ESI	532	6384
Gratuity	401	4816
Sub Total of Statutory Components(D)	2018	24220
Reimbursement Components		
Leave Travel Allowance	0	0
Food Coupons	0	0
Sub Total(E)	0	0
Benefits		
Group Mediciclaim Policy Premium	583	7000
Term Insurance Policy Premium	125	1500
Performance Linked Variable Pay	10000	120000
Bonus	417	5000
Food and Snacks Subsidy	2333	28000
Skill Development	833	10000
Sub Total(F)	14291	171500
Cost to Company (G)	32675	392112