

## About IBM

IBM is a 112-year-old company with a young heart. We strive to reinvent ourselves and the world. Our employees inspire to change the world through technology. At IBM India, we provide solutions and services to all major industries including financial services, healthcare, Government, automotive, telecommunications and education. As a trusted partner with wide-ranging service capabilities, we help our partners transform and succeed with meaningful circumstances. The diversity and breadth of the entire IBM portfolio of research, consulting, solutions, services, systems, and software, distinguishes IBM India from other companies in the industry.

IBM Consulting is the division of IBM that is focused on business process consulting and technology application. At Consulting, we provide end-to-end solution to our clients. We take pride at providing complex integration and business transformation solutions to our partners.

IBM Consulting in India, also known as Consulting - Global Delivery caters to clients worldwide. Our portfolio includes services on Digital Transformation (e.g., Strategy, Interactive Experience, Analytic and Big Data), Application Innovation Consulting and Enterprise Applicants (e.g., SAP, Oracle, Microsoft, and Workday).

## Job Title

Associate System Engineer

## Roles and Responsibility

As an Associate System Engineer:

You will be focusing on individual/ team objectives and involve yourself in the development of professional effectiveness. In the role, you will design applications, write codes, test, debug and maintain Software Applications across various platforms and technologies.

## Key Competencies

We are looking for following skills from you:

Programming (preferably in Java, Python, Node.js) & Software Development Life Cycle Concepts

## Work Location

Mumbai, Pune, Delhi/NCR, Hyderabad, Chennai, Bengaluru, Coimbatore, Mysore, Cochin, Ahmedabad, Kolkata, Bhubaneswar

## Eligibility Criteria

- This is an entry level Off-Campus hiring position, and the candidates must have completed their education and must have obtained their degree before the start of employment with IBM
- Course Completion Year : 2023 (The students must be a fresher/ should not have any experience)
- BE/ BTech in CS/ IT/ Mathematics OR other Semi IT/ circuit branches with 6.0 CGPA/60%.
  - Calculation of qualifying marks=Sum of marks obtained divided by Sum total of maximum marks obtainable. All subjects will be considered including elective/optional subjects.
- Fluent interpersonal and communication skills (written and spoken)

## Selection Process

- Coding Capability
- English Language
- Group Discussion
- Personal Interview

## **Equal Opportunity**

At IBM, we do not discriminate in hiring, promotion, training, compensation of employees and employment practices on grounds of race, color, religion, age, nationality, social or ethnic origin, sexual orientation, gender, gender identity and expression, marital status, pregnancy, political affiliation, union membership, protected genetic information or disability, or covered veteran status. IBM builds a work environment free of discrimination or harassment based on the noted categories.