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Associate Analyst – Job Description

Are you a quick learner with the willingness to work with **new technologies**? Do you have an analytical mindset? At Deloitte, we deliver solutions to clients who are pioneers in the fields of technology. Here, innovative practices are designed through world class service.



Work you'll do

Associate Analysts at Deloitte are expected to develop strong technical skills in the system/technology area you are working in. As a part of the onboarding process on projects, you are provided with training/awareness aimed at building proficiency in the role. It involves development of technical and behavioral skills as per defined proficiency levels (as per the Expectation Framework), understanding of the Firm specific tools and methodologies and focused capability building on communication excellence as per Deloitte standards.

- Work on projects of moderately complex scope
- Report on common sources of technical issues or questions and make recommendations accordingly
- Communicate key findings to project team leader and extended project network (as applicable)
- Work towards improvisation and monitoring - delivering better value to the customer

Qualifications Required:

- BSc (Any combination with Computer Science / IT / Mathematics / Statistics / Electronics)
- BCA

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General Expectations:

- Be deadline-oriented and quality focused
- Strong verbal and written communication skills / effective interpersonal, communication & presentation skills
- Demonstrate professionalism
- Good presentation skills
- Good working knowledge of Microsoft Word, Excel and PowerPoint
- Good analytical skills

What we do

We invent the unimaginable. We build something great, then strive to make it even better. We help lead others—our team members, collaborators, and clients—to greatness. And above all, we work to understand each client's ambitions and help them get there. We do this as a team of more than 30,000 professionals working in services designed to change the future of cities, of work, of mobility, of business, of everything. In fact, our professionals serve more than 20 different industry sectors and multiple levels of government. Broadly speaking, our consulting work is segmented into three competencies—talent & organization performance, strategy and operations, and technology.

The Team

CORE BUSINESS OPERATIONS

Core Business Operations is an integrated set of Offerings that addresses our clients' heart-of-the-business issues. This Portfolio combines our functional and technical capabilities to help clients transform, modernize, and run their existing technology platforms. Moreover, this Portfolio seeks to enhance our clients' business operations, and help them take advantage of new technologies. As our clients navigate dynamic and disruptive markets, these solutions are designed to help them drive product and service innovation, improve financial performance, accelerate speed to market, and operate their platforms to innovate continuously.

As a Portfolio, we also have the specific responsibility of driving our strategy and investment around Cloud. This focus, in addition to our previously established software engineering and operational transformation capabilities, positions us for long-term success in the market.

CUSTOMER & MARKETING

The Customer & Marketing Offering Portfolio integrates our most differentiated, globally recognized customer and marketing businesses. It focuses on owning the commercial agenda through growth strategy, enhanced user experiences, and engagement through the entire customer lifecycle. From our core strengths in creative design, to strategy, platforms and solutions, as well as our continued growth through acquisitions, we are specifically positioned to bring fully integrated solutions to our clients.

We are all consumers and personal marketers. This reality is what makes the Customer & Marketing Offering Portfolio so exciting. What we deliver in the market each and every day



directly impacts who we are as customers. We are able to deliver on outcomes for the very products and services that we have the privilege of engaging with ourselves.

ENTERPRISE OPERATIONS

The Enterprise Operations Portfolio is a collection of Offerings that helps clients achieve the maximum possible impact and value from their investments in Finance, Supply Chain and IT operations. By taking a holistic view of these key business functions from strategy articulation through process design and technology enablement, we can help our clients navigate their challenges while operating components of their business.

As our clients drive towards their digital future, Finance, Supply Chain, and IT play an increasingly important role in how these organizations interact with their customers, suppliers, and other key stakeholders. By combining our strategy, operations improvement, implementation, and operate capabilities, we can be more creative in how we deploy our resources and drive innovation at market pace.

HUMAN CAPITAL

The Human Capital Offering Portfolio focuses on helping organizations manage and sustain their performance through their most important asset: their people. Centered on five core issues, this Portfolio signifies to the market that we see Human Capital as a topic critical to the C-Suite. As we go-to-market we will show our clients that we serve more than HR organizations – from the CEO to CFO, Risk Manager to Business Unit leader—and that we deliver on our issues and help create value for our clients.

MERGERS & ACQUISITIONS

In a dynamic market full of change and disruption, our M&A Offering Portfolio enables our client's ability to grow, shrink, and fundamentally change the nature of their business and competitive position. By providing merger and acquisition, divestiture, restructuring, and cost transformation services from beginning to end, we bring a large scope of capabilities to the market and opportunity for our practice and organization.

The M&A Portfolio will continue to work directly with our Industry teams to identify trends that could lead to M&A or strategic cost events. And it is our Portfolio that enables us to sell front-end strategic work that creates pull for transformative services.

STRATEGY & ANALYTICS

To navigate the future with confidence, organizations need to make the right choices that deliver growth in a dynamic, disrupted world. When the pace of change is rapid, and sometimes unexpected, leaders need to act nimbly and decisively embrace disruption. The Strategy and Analytics Offering Portfolio helps clients achieve breakthrough value by developing integrated strategies to win in their chosen markets and by architecting data driven programs that transform their business.

We serve as trusted C-suite advisors to our clients by integrating the best of Deloitte's offerings across multiple disciplines to craft the journey toward their vision. Moreover, we

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embed ongoing data management and analytics to enable continuous and sustained value creation over time for our clients and Deloitte.

How do we do it differently

We look for people who look at the world differently, the ones with a keen ability to see opportunities where others don't and then implement the right solutions to seize on those opportunities. We call it "looking again." It's kind of our superpower.

Our impact as a place to work

What we do for our clients, we strive to do for our own people: make an impact that matters. We are regularly recognized as a top employer across a range of categories, including inclusion, well-being, innovation, leadership, and places to start your career. To learn more, check out our latest accolades.

How you'll grow

At Deloitte, we've invested a great deal to create a rich environment in which our professionals can grow. We want all our people to develop in their own way, playing to their own strengths as they hone their leadership skills. And, as a part of our efforts, we provide our professionals with a variety of learning and networking opportunities— including exposure to leaders, sponsors, coaches, and challenging assignments—to help accelerate their careers along the way. No two people learn in exactly the same way. So, we provide a range of resources including live classrooms, team-based learning, and eLearning. DU: The Leadership Center in India, our state-of-the-art, world class learning Center in the Hyderabad offices is an extension of the Deloitte University (DU) in Westlake, Texas, and represents a tangible symbol of our commitment to our people's growth and development.

[Explore DU: The Leadership Center in India](#)

Benefits

At Deloitte, we know that great people make a great organization. We value our people and offer employees a broad range of benefits. [Learn more about what working at Deloitte can mean for you.](#)

Deloitte's culture

Our positive and supportive culture encourages our people to do their best work every day. We celebrate individuals by recognizing their uniqueness and offering them the flexibility to make daily choices that can help them to be healthy, centered, confident, and aware. We offer well-being programs and are continuously looking for new ways to maintain a culture that is inclusive, invites authenticity, leverages our diversity, and where our people excel and lead healthy, happy lives. [Learn more about Life at Deloitte.](#)



Corporate citizenship

Deloitte is led by a purpose: to make an impact that matters. This purpose defines who we are and extends to relationships with our clients, our people and our communities. We believe that business has the power to inspire and transform. We focus on education, giving, skill-based volunteerism, and leadership to help drive positive social impact in our communities. [Learn more about Deloitte's impact on the world.](#)

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