

JOB DESCRIPTION

- Job Title** : Associate Talent Specialist
- Job Location** : Vadodara, Gujarat
- Timings** : US shift (06:00 PM IST to 03:00 AM IST)
- Website** : www.ascendion.com

At Ascendion, we make and manage software platforms and products that power growth and deliver captivating experiences to consumers and employees. Our engineering, cloud, data, experience design, and talent solution capabilities accelerate transformation and impact for enterprise clients. Headquartered in New Jersey, our workforce delivers solutions from around the globe.

What You'll do:

- Review the job description; understand the requirements of the clients and accordingly execute a search plan for identifying potential candidates to fit the requirement.
- Source candidates using multiple channels like job portals internal database, social media etc.
- Assess applicant's relevant experience, knowledge, skills and competencies Scheduling, coordination and ownership of end to end recruitment cycle.
- Build strong candidate relationship credibility to leverage their trust for getting referrals. Negotiating wage rates and other terms of employment and gain commitment from candidates for current and future job requirements.
- Submitting candidate's resume to the hiring managers for further scrutiny or consideration. Timely communication with the candidates and keeping them posted with updates on their candidature.
- Partner with our onsite sales team in North America to understand the client's needs and requirements.
- Engage regularly on an ongoing basis with the candidates through email, voice video calls.

What You'll Need:

- ▶ Excellent written and verbal communication skills
- ▶ Negotiation Convincing Skills
- ▶ Proficiency with MS Office
- ▶ Organization/CoordinationSkills
- ▶ Relationship Management skills
- ▶ Learning Agility
- ▶ Go getter attitude



Salary Information

Our salary structure is as follows:

- ▶ We offer an initial salary of INR 24,000/Month for first 6 months.
- ▶ After 6 months', salary will be INR 27,000/Month for next 6 months.
- ▶ After 1 year , salary will be INR 30,000/Month

Incentive Information

Best in industry incentives plan to make recruiters financially independent

Terms & Conditions

- The ' agrees to undergo training as and when it will be arranged by the Company The training shall be conducted in house/ outside as per the discretion of the company
- The Employee shall, on completion of his training forthwith return to the Company and resume duty and shall serve the Company for a minimum period of 11 months from the date of Joining
- The Employee further agrees that in case he/she leaves the services of the Company before completion of 11 Months period, Employee undertakes to pay to the Company, an amount of Rs 60 000 /--(Rupees Sixty Thousand Only) as liquidated damages



Benefits



In House Facilities

