

**CAMPUS RECRUITMENT FOR Y-2024**

We are hiring fresh graduates in Computer Science or Information Technology to join our young, talented team to build our next generation products and solutions that supports the global software development and management.



## Who we are

Kovair Software is a Silicon Valley software products company specializing in the domain of Software Product Development tools and solutions and supports global software development and management through Value Stream Management Platforms.

## What we do

Kovair's flagship products Omnibus Integration Platform, Kovair DevOps and DevSecOps, Kovair ALM, PPM and QuickSync, are highly preferred solutions for some of the major corporations globally.

## Why join us

If you are looking for a software products company that focuses on technical excellence, professional management and a well-knit team to work with, then come join us!

## Who are we hiring

BE/B.Tech with major in Computer Science & Engineering or Information Technology or MCA or M.Sc in Computer Science or Information Technology batch of year 2024 pass out.

### Eligibility criteria

All candidates who have scored **55% or above** in both **secondary & higher secondary** exam and also **55% or above equivalent CGPA score** in **B.Tech / MCA / M.Sc (till the last semester attended)** are eligible to register online.

### What you can expect

Once you join, you will receive our technology and product training, get a learning experience, a challenging work environment that will contribute to your career growth eventually. A good, friendly work environment is also what you can expect.

### What we would expect

That you be reasonably sound in technical ability, have a reasonably well communication skill in English Language, both written and verbal, the right attitude to do teamwork and the eagerness to learn new things and take challenges.

### STEPS FOR YOU TO FOLLOW IN THIS CAMPUS RECRUITMENT

Step 1: Complete the registration (mandatory requirement)

- ✓ Registration link: <https://recruitment.kovair.com/REG/LogIn.aspx>
- ✓ Click **New Candidate**
- ✓ The resume that you upload during registration, must contain your recent photograph pasted on it.
- ✓ Your college should be correctly selected by you from the drop-down list in the registration form

Step 2: After submitting your registration, **account activation** is required. (Refer your registered email inbox after registration). The **activated accounts shall be considered** for selection process.

Step 3: After steps 1 & 2 (mentioned above), Kovair shall **communicate to the qualified applicants through email invitation, within January 2024**, for the selection test schedule (date, time, venue).

Step 4: Subsequently, as per the details that will be mentioned in the invitation email to you from Kovair, **attend for the selection test** at the said venue and date & time.

### Selection test details

Rounds	Round type	Details of the round	Topic	Reference	What we are trying to identify
Aptitude test	Selection round	MCQ	Technical, Logical reasoning, General Aptitude & English Language	Technical questions may consist of C/C++, OOPS, HTML/Javascript, SQL, Asp.net/ Java/Python	General aptitude
Group discussion	Selection round	Group Discussion/Extempore	A generic topic will be given in the GD group		Communication skill
Programming test	Selection round	MCQ and programming logic questions	Logical and programming questions		Programming logic
1st round interview	Selection round		Basic programming knowledge		Technical & conceptual skill
			C, C++ / Oops / SQL, Java/ Asp.Net or any other technical skill that you may have		
Final round interview	Selection round		Overall capability for the job role		Job related key skills

**EMPLOYMENT OFFER DETAILS**

- ✓ The finally selected candidates shall be offered employment at [Kovair Software](#)
- ✓ Training- On accepting the offer, you will be given [pre-joining training](#) on relevant technology/tools between the time period of February 2024 to June 2024. After you successfully qualify the pre-joining training, that Kovair shall give appointment you from July 2024 onwards.
- ✓ Tentative Date of joining/appointment- [1st July 2024](#)
- ✓ Location- Kolkata
- ✓ Probation period- [Six months](#) from the date of joining, during which you will be engaged in products training and process orientation on-the-job.
- ✓ [Service confirmation](#) – you shall be confirmed in service after completing the probation period successfully that shall be subject to your [satisfactory performance](#)
- ✓ Salary & Compensation- Annual gross CTC (Cost To Company) on joining/appointment- [Rs.350,000/- per annum](#) and On confirmation the annual CTC shall range at any figure [between Rs.375,000/- per annum to Rs.500,000/- per annum](#), based on satisfactory performance
- ✓ Job responsibilities- You may be engaged in any of these functional departments- [Development](#), [Testing](#), [Customer Solutions](#) or [Technical Support](#) for Company's products and applications
- ✓ Service Continuity Declaration- As a term of the employment Kovair may have the option to require you to agree to a service continuity declaration for a maximum of [24 months from the date of joining](#).

**Contact:**

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