

From:
Technoshrine Infosolutions Pvt Ltd.
IDCO Plot7/7, Chandaka Industrial Estates,
Chandrasekharpur, Patia, BBSR, Odisha
India- 751024

Ref: TS/HR/OFF/06/24/199
Dt: 12/06/2024

To,
Prof. Nanigopal Das
Director- Training & Placement
Trident Group of Institutes
Phone: +91 7978707277
Email ID: trplacement@tat.ac.in

Subject: Intimation towards selection of candidates for the position of Software Engineers in M/
Technoshrine Infosolutions

Dear Sir,

I hope this letter finds you in good health and high spirits. I am writing to formally convey the decisions made during the recent interview process for the position of Software Engineer – (Trainee) at Trident Group of Institutes, Bhubaneswar, Odisha.

After careful evaluation and consideration, we are pleased to inform you that we have selected the below list of candidates for our position of Software Engineer – (Trainee).

Congratulations!!

SL#	Name	Registration Number	Mail Id (Official)	Branch	Final Result
1	Aradhana Tripathy	2001289021	aradhanatripathy92@gmail.com	CSE	Selected
2	Deepak Dash	2121289031	deepakdash137@gmail.com	CSE	Selected
3	Partha Sarathi Palai	2001289120	parthasarathipalai010@gmail.com	CSE	Selected
4	Pratyusha Pattanaik	2001289032	pattanaikpratyushapp@gmail.com	CSE	Selected
5	Priti Kumari	2001289240	pritikumari20203@gmail.com	CST	Selected
6	Roopchand Panigrahi	2001289336	roopchandpanigrahi279@gmail.com	ETC	Selected
7	Satyajit Nayak	2001289208	satyajitnayak348@gmail.com	CSIT	Selected
8	Sheetal Behera	2001289154	sheetalbehera597@gmail.com	CSE	Selected
9	Sk Aspak Ali	2001289254	shaikhaspakali007@gmail.com	CST	Selected
10	Smrutirekha swain	2001289255	swainsmrutirekha593@gmail.com	CST	Selected
11	Soumya Smruti Das	2001289045	soumyasmrutidas07@gmail.com	CSE	Selected
12	Sthiti Pragyan Nayak	2001289290	stitipragyannayak@gmail.com	CSAIML	Selected

13	Sujata Biswal	2001289258	biswalsomu7668@gmail.com	CST	Selected
14	Swagat Acharya	2001289211	swagatacharya437@gmail.com	CSIT	Selected

To accept the offer of employment, please follow the instructions provided to you earlier for the terms and conditions of acceptance. The key points are as follows:

1.	Job Description:	Sent in our previous email.
2.	Domain:	Telecom Testing & Development
3.	Client:	USA based Client
4.	Job Type:	Full-time
5.	Final On boarding:	The candidates will ONLY be onboarded after submission of their final engineering certificate. The service agreement will start only after successful submission of Engineering certificates.
6.	Salary: (CTC)	<p>Basic Grade - ₹2,40,000.00 per year</p> <ul style="list-style-type: none"> • Grade – I - ₹2,40,000.00 • Grade – II - ₹3,60,000.00 <p>- All the candidates selected will be placed in GRADE- I and after successful evaluation will be promoted to GRADE-II. The evaluation will happen during the 1st year of appraisal.</p> <p>- All the candidates are eligible for stipend (Rs.8000/-) during the training sessions as per the company rules, which may change time to time.</p> <p>- Only successful candidates will be enabled for all company benefits like ESI, Health insurance, PF etc.</p>
7.	Date of joining:	01/07/2024.
8.	Probation Period:	All the candidates will have a 6 months' probation period.
9.	Training Period:	<p>All the candidates will have a 3 months mandate training period.</p> <ul style="list-style-type: none"> - Basic Training – Covers all basic concepts required in the project. - Project Training – Specific to the current project, where the candidates will be aligned to. - All the candidates who could not clear the training session within this timeframe may have to leave.
10.	Indemnity Bond:	<ul style="list-style-type: none"> - All the candidates need to sign an 18 (eighteen) months contract/ indemnity bond with the company indicating that they cannot leave the organization before this time as per the company policies. - All the candidates need to sign an NDA contract with the company towards nondisclosure of the company data. - All the candidates has to go through the mandate Back Ground verification (BGV) by a 3rd party Agency as per the company norms. Only successful candidates are allowed to be onboarded into the Company.

11	Benefits:	After the successful training period, all the candidates will be structured into the direct payroll of the company and will be eligible for all benefits of the company, like P.F., LMS, Health Insurance, TA, DA etc.
12	Leave:	During the training period, the candidates will have a strict NO leave policy , except on health grounds and only after approval from the HR dept.
13	Working Hours:	<ul style="list-style-type: none"> - Monday to Friday (9 AM – 6 PM) - Lunch Break 1 Hour
14	Asset Allocation:	During the training sessions, All the candidates need to bring their own laptop with adequate software . Once the candidates are onboarded, they will be provided with official laptops by Technoshrine.
15	Work Location:	<ul style="list-style-type: none"> - Work Location will be Bhubaneswar. However, the candidates should be ready to relocate to any location, including the client site. - Passport is a must for all the candidates. - Should be ready to travel onsite, any restrictions need to be declared during the joining period.

If you have any questions or concerns, feel free to contact our HRD team at the earliest. We are here to assist you throughout the enrolment process. Congratulations once again on your well-deserved success! We look forward to welcoming you to Technoshrine and witnessing your career and personal growth.

Wishing you all the best in your future endeavours.
Sincerely,

Dipali D.B.
HOD-HR Dept.
TECHNOSHINE

Ms. Dipali DB
HR (HOD) – DU -1
Bhubaneswar, Odisha