

iServeU Campus Hiring- Standard Operating Procedure

Placement Criteria & Conditions-

- The eligibility criteria would be 10th, 12th, UG & PG – Minimum 60 % each and CGPA of 7 and above with NO HISTORY of arrears.
- Students once get selected should not appear for other companies placement.
- Selected students will be receiving 6 months internship + full time employment offer from the company.
- Selected students should agree for minimum 2 years commitment with the company.
- Post submission of final semester mark sheet/ certificate the respective student can be onboarded as full-time employee.

Procedure-

- Company details and job description will be shared with the respective institution/ college.
- Students database who have applied for the recruitment drive (in the given iServeU format) will be collected from the college authority.
- We will be confirming the mode of interview.
- The interview process will be conducted in the following format.
 1. Filtration Round
 2. Coding Test (Java / C++ / Python / Javascript / PHP)
 3. Final Round

Note: We will inform you before hand if there will be any changes in the process.

- First round interview (Coding Test) will be conducted for all the registered students to assess the programming skills of the student.
- Based on the assessment result, final round interview will be organized for all the shortlisted students.
- The list of selected candidates will be shared with the college authority.
- Pre placement offer (Internship + Full time offer) will be shared to the selected candidates.
- All the selected candidates will start their Internship period of 6 months.
- On successful completion of 6 months internship, and post receiving their final semester mark sheet/ certificate they will be onboarded as full time employee in the company.