

# **SANMINA TECH SERVICES INDIA PRIVATE LIMITED – STISPL**

## **2025 Pool Campus Drive for IT**

### **Company Profile:**

Sanmina Tech Services India Private Limited (STSIPL) located in MEPZ – Special Economic Zone (SEZ), Tambaram in Chennai is the 100% in-house IT captive entity of M/s Sanmina Corporation.

Sanmina Corporation is an American Electronics Manufacturing Services (IMS) provider headquartered in San Jose, California manufacturing equipment for Original Equipment Manufacturers (OEMs) across industries - Communications, Medical, Computing & Storage, Defence & Aerospace, Multimedia, Automotive and Oil & Gas. Sanmina has nearly 80 manufacturing facilities spread across the globe. Sanmina designs and manufactures high complexity and high value products for its customers. Sanmina is a Fortune 500 Company.

### **Requirements:**

- B.E / B.Tech – 2025 Pass out Graduates.
- Specialization in CSE, IT, Artificial Intelligence & Data Science, Mechanical and ECE.
- 70% in B.E (till 6<sup>th</sup> Semester) without any outstanding arrears.
- Place of Work: MEPZ – SEZ, Tambaram in Chennai.

### **Hiring Procedure:**

- Online Objective Question Test (3 sessions of 20 minutes each, comprising 20 questions in each session - Maths, Logical Reasoning, English) - criteria / cutoff is 70% overall.
- Group Discussion (shortlisted from online Objective Test)
- Personal Assessment Questionnaire (shortlisted from Group Discussion)
- Technical Interview (shortlisted from Group Discussion)
- HR Interview and Certificate Verification

### **College Graduate Program (CGP) Plan:**

- Selected and offered students report to STSIPL, MEPZ-SEZ for the full time internship from January 2025 till September / October 2025 (till submission of B.E / B Tech – Provisional Certificate) for a monthly stipend of INR 15,000/-
- Permissions will be granted to the students to go to their respective colleges for the Exams, Tests, Projects and Viva – Voce. Such requests should be routed through their respective placement officer / principal / concerned authorities with the dates mentioned.
- Upon the successful completion of their Internship period (i.e) Effective September / October 2025, they will be enrolled under College Graduate Program (CGP) plan - 3 year career progression plan.
- The following table captures the pay structure for the 3 years covered under College Graduate Program (CGP) plan

1st Year	2 <sup>nd</sup> Year	3 <sup>rd</sup> Year
Starting Salary 3,75,000/- (Per Annum) – Hire salary	Up to Rs 6,50,000/- (Per Annum) Performance Based - At the completion of 2nd Year	Up to Rs 7,75,000/- (Per Annum) Performance Based - At the completion of 3rd year (i.e) CGP Plan
Rs 4,75,000/- (Per Annum) – At the completion of 1st Year		

- After the successful completion of the College Graduate Program (CGP) plan, they will be out of this program and covered under the normal salary increase plan.

**Benefits of College Graduate Program (CGP) Plan:**

- Direct Employment (i.e) No Contract / Temp offer.
- No NEEM / NAPS / Apprenticeship schemes.
- No Bond or Agreement (Mutual Respect).
- No Collection of Original Documents.
- Live Training @ our Manufacturing Plant in Oragadam, Chennai.
- No Bench Concepts.