



Position: Software Testing Trainees

(Location: Noida, Sector-63)

Remote Opportunity (Work From Home)

JOB DESCRIPTION:

Selected Trainee’s daily responsibilities:

- Coordinating with the team leads and understanding the project requirements.
- Creating and maintaining cross-browser and compatibility test cases.
- Executing the test cases and reporting to the seniors.
- Working on test execution & bug reporting.
- Working for continuous improvement to achieve high customer satisfaction.

ELIGIBILITY CRITERIA:

- Excellent verbal written communication skills.
- Good communication and interpersonal skills.
- Trainee should have done any software testing course. (Nice to have)
- 65% or above throughout the academics.
- Positive attitude with willingness to learn.
- Looking for a fast-paced career growth.

ANNEXURE A

TRAINING & CERTIFICATION

1: Short listing of candidates for the 6 months training program.

Table A:

Role	Duration	What’s Offered
Internship	6 months	Training Completion Certificate

2. Evaluation will be done for the Candidates’ skills, at the end of each month. Not performing candidates will be removed from the program.

3. Training Completion certifications will be provided to the successful candidates, who are not selected for the Job role but have successfully completed the training duration.

4. Job offers will be given only to the top performers during the training period.



ANNEXURE B:

TRAINING - SELECTION PROCESS

Selection Procedure-

1- Entrance Test: It will comprise of:

- a- Logical Reasoning & Aptitude
- b- General English

ANNEXURE C

JOB TERMS & CONDITIONS, BOND AND PACKAGE

Shortlisted candidates will be required to sign a **2 (two) year bond** with the company. Shown below the salary structure during the first 2 years.

PACKAGE DETAILS		
Junior Associate Quality Analyst (Probation)	1-3 months	Rs.12000/-
Junior Associate Quality Analyst	4-6 months	Rs.12,000/-
Associate Quality Analyst	7-12 months	Rs.15,000/-
Associate Quality Analyst	13-24 months	Rs.3 LPA