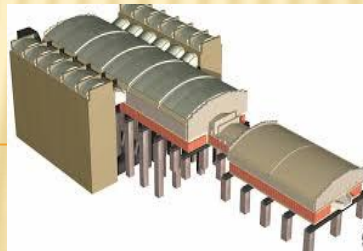




BUILD YOUR CAREER WITH

LIZMONTAGENS INDIA PRIVATE LIMITED

INDIA'S No #1 COMPANY FOR ALL INDUSTRIAL FURNACES



❖ SAFETY

❖ QUALITY

❖ TIMELY DELIVERY

❖ INNOVATION

❖ INTEGRITY

❖ TEAM WORK

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GLOBAL LEADERSHIP & EXPERIENCE

45+ YEARS OF INDUSTRIAL INNOVATIONS



Global Footprint

35+ Subsidiaries
Worldwide with 8000+
Employees across
Multiple Continents



Industry Coverage

Expertise across Oil &
Gas, Glass,
Non-Ferrous, Iron &
Steel, Power and
Industrial Chimneys



Comprehensive Solutions

Turnkey Refractory
Services and
Specialized Furnace
Steel Work Expertise



Multicultural Excellence

Flexible Teams with
Local Expertise and
Global Knowledge
Sharing

***“Delivering Excellence from
Portugal to the World”***

GLOBAL PRESENCE



45+

Years Experience

35+

Global Subsidiaries

8000+

Global Employees

900+

Employees in India

LIZMONTAGENS INDIA PVT LTD.

EXCELLENCE IN INDUSTRIAL FURNACES SINCE 2010

Industry Pioneer



Only Indian company serving comprehensive Industry segments:

Oil & Gas

Petrochemicals

Glass

Fertilizer

Aluminium

Iron & Steel

Cement & Lime

Engineered Composite



Robust Workforce

- 900+ Employees
- 7000+ Workers on our Payroll



Our Core Commitment



TOP QUALITY JOB



HIGHEST SAFETY STANDARDS



ON-TIME DELIVERY



International Certifications

ISO 45001:2018

ISO 9001:2015

ISO 14001:2015

“Carrying Forward the Global Legacy in India”

PVMV STATEMENTS

PURPOSE

We enable people's Growth by inculcating a Passion For Excellence

VISION

To be the most preferred partner across all industry segments by creating value for Customers, Employees, Community and Shareholders

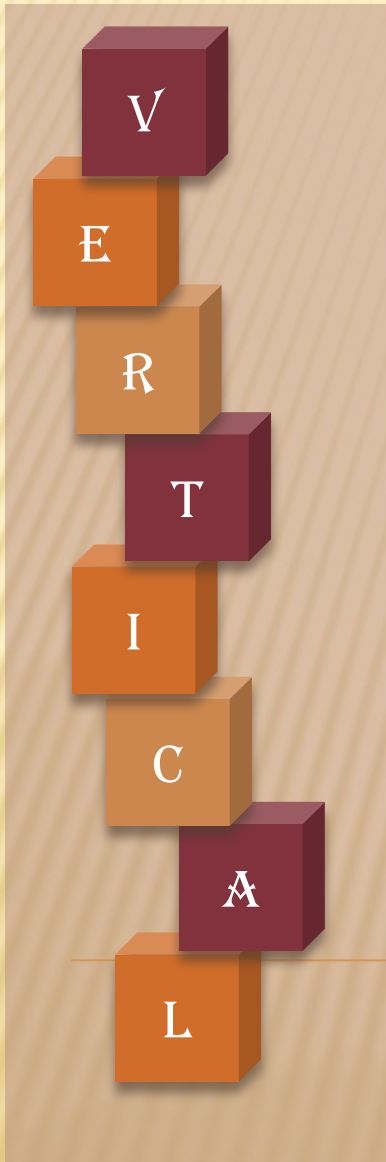
MISSION

We are in the business of providing a great working experience by leveraging a strong Leadership Culture, Robust Learning & Development, Environment and Technology to constantly elevate service standards for our Customers

VALUES

-  SAFETY
-  QUALITY
-  TIMELY DELIVERY
-  INNOVATION
-  INTEGRITY
-  TEAM WORK

BUSINESS VERTICAL – STRATEGIC BUSINESS UNIT



SBU Oil & Gas / Petrochemical / Refinery

SBU Cement

SBU Solar & Float Glass

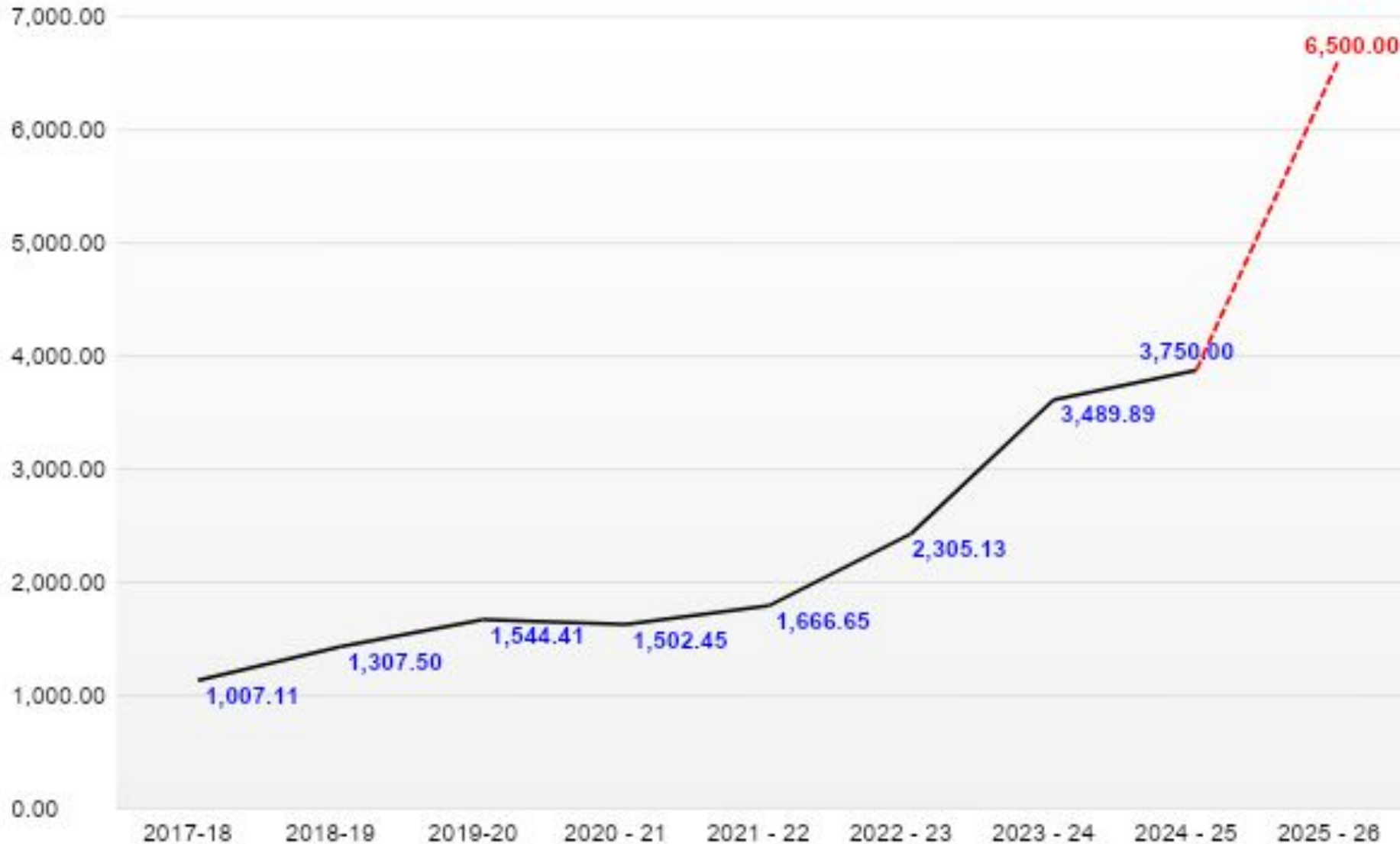
SBU Non-Ferrous / Aluminium Industry

SBU Iron & Steel Industry

SBU Engineered Composites & Allied Services

OUR GROWTH TRAJECTORY

Turnover Million Rupees



MANAGEMENT TEAM



Sanjeev Prabhu
(Managing Director)



Piyush Mondal
(Head – Business Excellence)



Santosh Kadam
(Chief Financial Officer)



Nancy Fernandes
(Head – HR & Admin)



Subhrangshu Karmakar
(Head - Supply Chain)



VB Shinde
(SBU – O&G / Glass / Cement)



Joy Bhattacharjee
(SBU – Aluminium)



Santanu Mallik Thakur
(SBU– Iron & Steel)

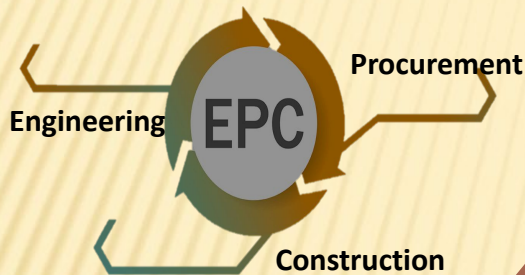


Shyam Randive
(SBU – Composite)

OUR PHILOSOPHY ABOUT SAFETY: "WE CARE FOR OUR EMPLOYEES"



SCOPE OF SERVICES OFFERED



01

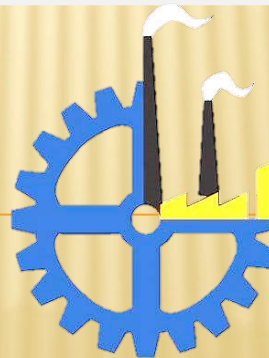
Refractory Turnkey Services: Design/ Engineering / Supply of Refractories from Global / Indigenous Manufacturers, Supply of Anchors & Installation with Heat Dry-out Services

02

Fabrication & Erection including Steel for Float & Solar Glass, Aluminium and Iron & Steel Industry.

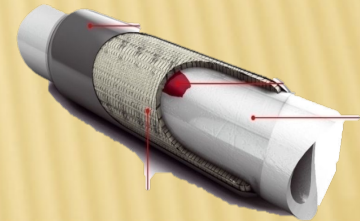
03

Operation & Maintenance Activities in Non-Ferrous and Iron & Steel Industry



04

Turnkey Solutions for Engineered Composite Repairs of Corroded Assets like Cross Country Pipelines, Plant & Subsea Piping, Tankages



ALUMINIUM & NON-FERROUS

SOLIDIFYING OUR STRENGTHS WITH CONSOLIDATED SERVICES:

From our Core Services which is focused on Refractory Services, we have evolved to provide **Operation Assistance & Maintenance** for Primary Aluminium Smelters.

Pot Room

- Pot De-lining, Re-lining, Mechanical and Start-up
- Pot-Room and Utility Maintenance
- Pot-Room Operation Assistance
- Bus Bar and PSS – Fabrication and Repair Anode Rod Fabrication
- O&M of Ladle Cleaning Shop

Carbon Plant

- ABF & Rodding – Refractory Maintenance
- O&M Carbon Plant (Rodding, GAP, BakeOven)

Other areas in Smelter

- Cast House (Melting & Holding Furnaces) Refractory Works

Alumina Refinery

- Projects & AMC for Refractories

ALUMINIUM & NON-FERROUS

VEDANTA (Jharsuguda, Orissa)

Since 2013

- Pot De-lining, Re-lining,
- Pot Start-up
- Pot Operation Assistance
- Redressing & Mechanical jobs
- Refractory Maintenance Works for Anode Baking Furnace

BALCO (VEDANTA Group)

Since 2016

- Pot De-lining, Re-lining,
- Pot Start-up
- Pot Operation Assistance / Redressing & Mechanical jobs
- Refractory Maintenance Works for Anode Baking Furnace
- Pot Room Maintenance
- Carbon Unit Operation & Maintenance

HINDALCO (Aditya Aluminium Unit – Sambalpur, Orissa)

Since 2015

- Pot De-lining & Re-lining,
- Pot Start-up
- Refractory Maintenance Works for Anode Baking Furnace
- Cast House (Melting & Holding Furnace)

HINDALCO (Mahan Unit – Singrauli, MP)

Since 2016

- Pot De-lining & Re-lining,
- Pot Start-up
- Refractory Maintenance Works for Anode Baking Furnace

HINDALCO (Hirakud – Orissa)

Since 2020

- Pot De-lining & Re-lining,
- Pot Start-up
- Pot Operation Assistance / Redressing
- Cast House

FLOAT & SOLAR GLASS

EXCELLENCE WITH WORLD CLASS SOLUTIONS

We offer our Customers a complete package for their Project Execution for **Float & Solar Glass** Project from Chimney, Batch House, Furnace, Lehr & Tin Bath until the Capping Lines.

Globally, we have been associated with all major Glass owners providing them solutions over last 45 years as their preferred partner in Construction & Hot Repair Services

HOT REPAIR SERVICES

Specialized Cold & Hot Repairs, Endoscopy, Hot Sealing & Glass Drain, Demolition & Rebuild.

57 Float
Furnaces

57 Float Furnaces (New or Major Repairs) since the
turn of the millennium

160
Container &
Fibre
Furnaces

More than 160 container and fiber furnaces (New or
Major repair) in 10 years

IRON & STEEL

A Late Entrant into the Iron & Steel Industry only in 2019, we have established significant footprint with Integrated Steel Plants in India with a **FOCUS on Safety, Quality & Timely Delivery** which are our CORE VALUES

UNMATCHED INDUSTRY EXPERTISE WITH BEST INDUSTRY PRACTICES:

We have a Major Presence in all new Greenfield & Brownfield Expansion Projects.

1. Projects & Revamp – Refractories (Blast Furnace, Stove, CDQ, Pellet Plant, Reheating Furnace, Coke Oven)
2. Annual Maintenance Contract & Shutdown – Refractories
3. Operation Assistance & Maintenance Contracts
4. Smart Hot Repairs (Specialized Innovative Solutions) :
 - ❑ Salamander Tapping
 - ❑ Power Injection (Pressure Grouting) with Thermography for Stoves & HBS
 - ❑ Endoscopy Services
 - ❑ Burden Capping

ENGINEERED COMPOSITES

INNOVATIVE SOLUTIONS FOR ASSET INTEGRITY & HEALTH ASSESSMENT

We offer Innovative Turnkey solutions for **Strengthening and Restoration** of Operational Integrity of Corroded Assets for Hydrocarbon & Cross Country Pipelines.

We provide Inspection Services for **HEALTH ASSESSMENT & REPAIR SOLUTIONS FOR OFFSHORE PLATFORMS, PIPELINES (Offshore , Sub-sea and Cross Country) & TANKAGES**

Our **ENGINEERED COMPOSITE REPAIR (ECR)** Solutions include Non-Metallic Online Repairs without any Hot Work / Welding, that complies to International Standards (ISO 24817 / ASME PCC-2) and has a Repair Design life of 5 to 10 years.

As the World is fast moving into newer Technologies in Composites as it is light weight, corrosion & abrasion resistant , we are exploring newer areas

ENGINEERED COMPOSITE



Process Piping



Riser



Storage Tanks



Structures



Flare Header



Subsea



Vessels



Pipe Supports

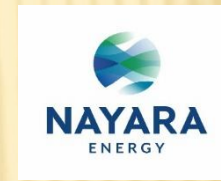


Helideck



Pipeline

MAJOR CUSTOMERS



REWARD & RECOGNITION FROM CLIENTS



CSR ACTIVITIES- GIVING BACK TO SOCIETY



LIZMONTAGENS INDIA IN PREMIER LEAGUE 2025:

WHERE TEAMS CLASH, CHAMPIONS RISE!

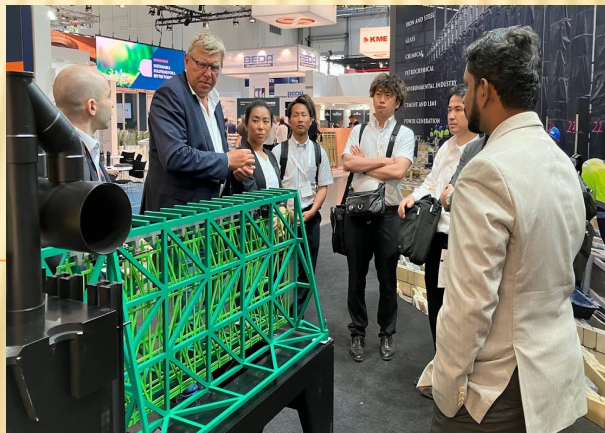


ZINDAGI KE RANG, FAMILY KE SANG

A day full of magic, laughter, and togetherness!



PARTICIPATION ON INTERNATIONAL CONFERENCE & EXHIBITION



- ❖ SAFETY
- ❖ QUALITY
- ❖ TIMELY DELIVERY
- ❖ INNOVATION
- ❖ INTEGRITY
- ❖ TEAM WORK

ANNUAL BUSINESS SUMMIT



A Glimpse into the
3rd APEX Business Summit
FY 24-25



Best SBU Rolling Trophy- OFGC



Best Site Team - PRM, BALCO



Best Functional Team - HR & Admin

CERTIFICATIONS & TRAININGS



CERTIFICATIONS & TRAININGS



REWARDS & RECOGNITION

Maximum Bravo Badges Winners



Vaibhaw Kumar Singh



Buddhimanta Dash



Nilanjan Dutta

Rising & Innovation Stars



Hifzur Rahman Khan



Manas Kumar Maity



Parag Vasant More

Committed Warriors



Loton Das



Ravishankar Pandey



Pradeep Kumar Chauhan

ENABLING INPUTS FOR YOUR CAREER GROWTH

- ❖ **Extensive Experience:** Our USP is having a Long Proven Expertise over 45 years in Industrial Furnaces and Industry Specific Subsidiary Companies with a proven Track Record of delivering High-Quality work.
- ❖ **Industry Specific Expertise:** Experienced Technical Engineers employing highest number of API 936 Certified Personnel.
- ❖ **Cutting-Edge Technology:** Using Innovative Construction Methods and state-of-the-art Plant & Machinery sets the Organization apart and improves Efficiency, Safety and overall Productivity
- ❖ **Strong Industry Presence:** Oil & Gas / Refinery & Petrochemical, Iron & Steel, Primary Aluminium & Non-Ferrous, Cement and Float Glass (**Only Company**) & Cross-functional Exposure Opportunities
- ❖ **Safety Culture:** We have a ZERO accident tolerance for Safety at Work Sites and care for our Employee Safety at all times. We cover our Employees with Insurance at all times
- ❖ **Global Exposure:**
 - Opportunities for International Projects
 - Exposure to cutting-edge Technologies & Global Projects
 - Continuous learning and career growth opportunities.
 - Multicultural work environment with opportunities for international exposure.
- ❖ **Employee Engagement Initiatives & Long Term Growth Potential:** Continuous Training Programs to enhance your Career Growth.

GRADUATE TRAINEE PROGRAM OVERVIEW

- ❖ **Duration:** Typically 12 Months
- ❖ **Soft Skills:** Communications, Teamwork & Problem solving
- ❖ Hands-on Project, Coaching & Mentorship and Industry Exposure
- ❖ **Technical Skill Training:** Industry Specific, Project Execution & Time Management
- ❖ Certification & Training Program for Career acceleration

CAREER PATH & GROWTH OPPORTUNITIES

- ❖ You start as a **Graduate or Diploma Trainee** at our Project Sites.
- ❖ Training period is **One Year**. A training program is in place to support you to learn the Practical aspects of Work execution at Sites.
- ❖ Based on performance, you are confirmed in Service with an Increment.
- ❖ Typically 2-3 years at Sites makes you ready for future responsible roles in the Company.

❖ **Departments for future growth are:**

1. Project Site Execution
2. Projects Management / Operations @ Area Level OR Head office .
3. Business Development / Marketing / Sales
4. R&D and Technical
5. Supply Chain Management

❖ **SBU for Growth are:**

1. Aluminium
2. Iron & Steel
3. Oil & Gas / Refinery / Petrochemical
4. Glass (Float & Solar)
5. Engineered Composite Repair
6. New Technologies

CAREER GROWTH PATH

- ❖ Year 1 - 2: Graduate Engineer – Junior Engineer / Assistant Engineer
- ❖ Year 3 - 5: Engineer – Senior Engineer
- ❖ Year 6 – 7: Assistant Manager / Deputy Manager
- ❖ Year 7 – 10: Project Manager – Senior Project Manager
- ❖ Year 10 – 12: Assistant General Manager – Deputy General Manager
- ❖ Year 12 – 15: General Manager – Senior General Manager
- ❖ Year 15 above: Assistant Vice President – Vice President and Senior Management Team

Fast-track Promotions for High Performers

CAREER GROWTH & FAST-TRACK OPPORTUNITIES

Fast-track Promotions for High Performers



Special programs with accelerated advancement



Early promotions and leadership roles



Mentorship and exclusive training



CAREER GROWTH & FAST-TRACK OPPORTUNITIES

Fast-track Promotions for High Performers



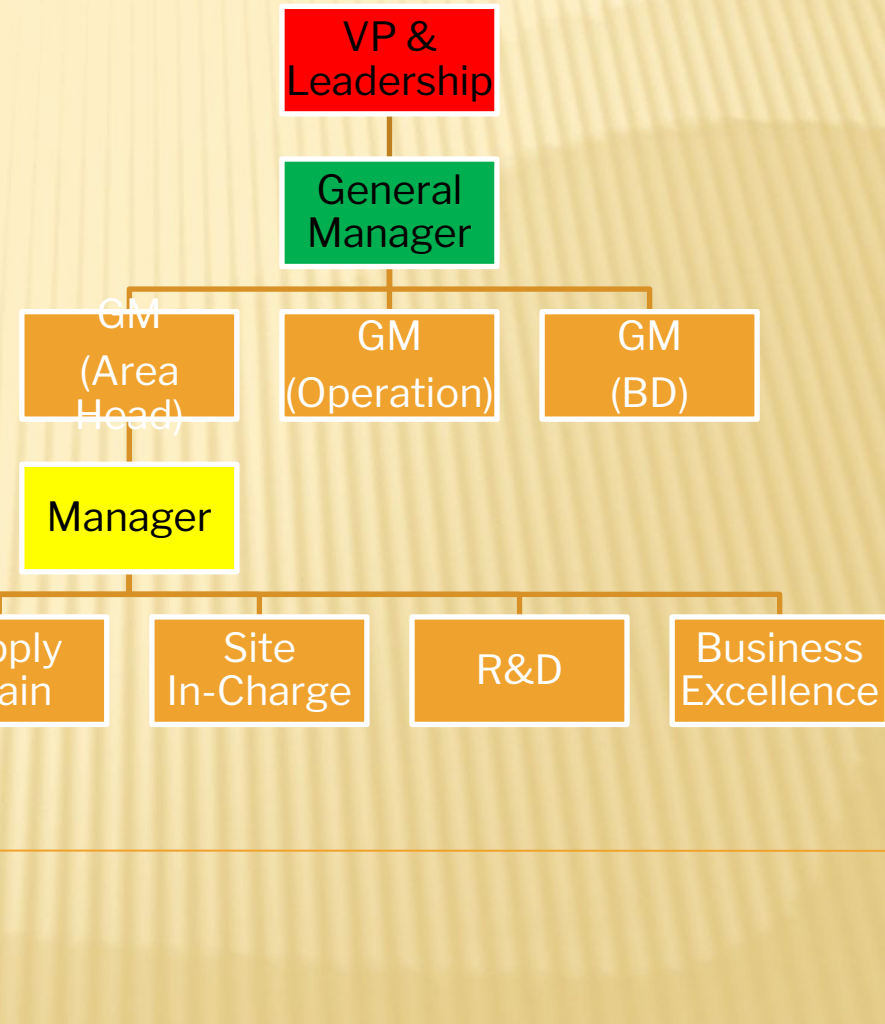
Special programs with accelerated advancement



Early promotions and leadership roles



Mentorship and exclusive training



TESTIMONIALS: SUCCESS STORIES & ALUMNI GROWTH JOURNEY

From: **Mayank Sahu** <mayank.sahu@lizindia.com>
Date: Sat, 5 Apr 2025, 12:40
Subject: Overview of my experience
To: Rohit Dubey <rohit.dubey@lizindia.com>

Respected Sir

I hope this message finds you well

I am writing to share my experience working at an aluminium plant(Balco), where I had the opportunity to gain valuable insight into the industrial processes involved in aluminium production.

During my time there, I was involved in various operations including

Gearbox maintenance,Hydraulic as well as pneumatic maintenance,FTA(Furnaces tending assembly) and stacking crane maintenance and other maintenances which allowed me to deepen my understanding of both technical procedures and safety protocols. More importantly I learned work life balance and skill of manpower handling and ability to work under pressure which I think is the greatest achievement for me so far.

I would like to give special thanks to LIPL which has provided me the base for my better future and I am really proud that I am the part of it.

Regards

Mayank Sahu

Engineer - Projects



From: **Suraj Thawait** <suraj.thawait@lizindia.com>

Date: Fri, 4 Apr 2025, 18:00

Subject: Testimonial from regarding my experience in LIPL

To: Rohit Dubey <rohit.dubey@lizindia.com>

Dear Sir,

What I appreciate most about working at LIPL is the commitment to continuous learning and development. The leadership is always pushing for excellence, and the team is incredibly talented and collaborative. Since joining, I've been given the chance to work on high-impact projects, and I'm constantly inspired by my colleagues' dedication and passion. LIPL has definitely been a great place to advance my career.

Joining LIPL has been a transformative experience for me. The company fosters an inclusive and supportive work culture where innovation is encouraged. I've had the opportunity to grow both professionally and personally. The leadership team is approachable, and the collaborative environment ensures that every team member's voice is heard. I'm excited about the future and proud to be part of this journey.

Best Regards:

Suraj Thawait

Sr. Engineer- Balco Site (C.G.)

Lizmontagens india pvt. Ltd.

From: **Kishan Kumhar** <kishan.kumhar@lizindia.com>

Date: Fri, 4 Apr 2025, 18:19

Subject: My testimonial after joining to till now

To: Rohit Dubey <rohit.dubey@lizindia.com>

it's been an amazing ride. The company's values of integrity, and teamwork align perfectly with my own personal values. I appreciate the company's commitment to these values and how they're reflected in our daily work. It's a great feeling to be part of an organization that prioritizes doing the right thing and making a positive impact.

REMUNERATION

- ❖ Designation: **Graduate Engineer / Diploma Engineer Trainee**
- ❖ Posting: **Project Sites in India.**
- ❖ Confirmation: On Completion of One Year.
- ❖ Medical Insurance: **Accident, Term & Medical Insurance** (Over and above CTC)
- ❖ **Cost to Company:**

Category	CTC (INR)	Net in Hand (INR)
GET	30580	26780
DET	26180	22380

- ❖ Shared Bachelor Accommodation (semi-furnished)
- ❖ Shared mess Facility
- ❖ Date of Joining: Shall be informed on Selection

RECRUITMENT PROCESS

❖ Eligibility Criteria:

- ✓ 60% Marks or 6.5 CPGA (Average of 7 semesters for GET & Average of 5 semesters for DET)
- ✓ No Backlog

❖ Selection Stages:

- ✓ On-line Aptitude Test
- ✓ Technical Interview at Campus

❖ Offer Letter & On-boarding:

TIME FOR CLARIFICATION



WE LOOK FORWARD TO WORKING TOGETHER

