

## Give your career a flying start with DronaHQ

Join our team and transform the software industry.  
Let's build the future of internal software - together.

From startups to Fortune 500s, the world's leading teams rely on DronaHQ to build custom apps.

Career opportunities with DronaHQ

### Where AI meets app building

DronaHQ is an AI + lowcode platform reimagining how businesses build software. Our platform empowers developers and IT professionals to build internal tools, custom business applications, dashboards, and automations with speed and ease, driving productivity and efficiency.

From admin dashboards to apps, agents and workflows to full-fledged portals, everything you build on DronaHQ is AI-accelerated, governance-ready, and built to scale with zero compromise on security, control, or extensibility.

#### Why it matters

**AI is no longer a sidecar; it's the engine.**

At DronaHQ, we're not just bolting AI onto existing workflows. We're designing the future of enterprise software around AI, where every app, action, and automation is AI-aware and human-friendly. This means faster iteration, sharper insights, and systems that adapt to how your business works, not the other way around.

We're trusted by enterprises like Pfizer, Wipro, Kotak Securities, Colgate-Palmolive, and Disney Hotstar to deliver web and mobile solutions that streamline processes, enhance user experiences, and solve business challenges. As a SOC II and ISO 27001 certified platform, we ensure top-tier security and compliance.

#### Our story

We started as engineers frustrated by how slow and siloed enterprise app development was. So we built a better way. A platform that could abstract the complexity of full-stack development without losing power or control.

Over 15 years later, DronaHQ is used by global enterprises and fast-growing teams alike to build apps, automate processes, and now, embed AI agents into their everyday operations.

What began in 2007 as a mobility solutions company evolved into DronaHQ, a robust low-code platform that empowers anyone, from engineers to business teams, to build and deploy apps faster than ever. Along the way, we stayed true to our vision.

DronaHQ raised \$1 million in seed funding across two angel-led rounds in 2018. Since then, we've remained independent and product-funded, scaling sustainably through customer growth, not capital burn. We're based in Mumbai and San Francisco, serving customers across 30+ countries, and powering over 2,000 applications used by millions of users.

DronaHQ, has been recognised by industry association and won accolades from Qualcomm, IMAI, NASSCOM, Gartner to name a few.

#### Join us

Let's change the future of internal tools, together. We seek collaborators who enjoy working with self-motivated peers who together would help us change the way how internal apps are being built in the workplace.

**We are hiring for the following positions:**

**Position 01: Full Stack Developer (FSD)**

**Position 02: AI Engineer**

#### Employment Type:

- **Internship + PPO.** (Based on performance evaluation. Completely performance oriented depending on their performance and achievement of KRA's.)
- The PPO Offer won't be given in advance, once the 6 months internship is coming to end then basis the performance this would be released.

**Payroll:** Company payroll.

**Number of vacancies:** Limited but separate position wise (Please note that hiring will strictly depend on the quality of the candidates fulfilling our recruitment parameters)

#### Job location:

- Remote (Work From Home/WFH during internship).
- Thereafter it can be remote/WFH or WFO/Mumbai based on company's policy/requirements.
- During WFH, may have to visit Mumbai office if and when required.

**Tentative duration of internship period:** 6 Months

#### CTC/Stipend:

- Stipend of INR 10K per month (For full time Work From Home internship)
- CTC of INR 4.50 - 5.00 LPA (On absorption/Full Time Employee/Based on internship performance)
- PF/ESIC as applicable.

#### What We Offer:

- **Innovative Work Environment:** Be part of a fast-growing platform that's reshaping how enterprises build operational tools.
- **Learning & Growth:** Opportunities to experiment with new technologies and lead initiatives that impact businesses globally.
- **Diverse Team:** Work with talented professionals from various fields and industries, fostering a culture of learning and collaboration.

#### Educational Qualification:

- **For Full Stack Developer (FSD):** B.E./B.Tech (IT, CS, ECE/ETC), MCA/BCA.
- **For AI Engineer:** B.E./B.Tech (Computer Science, Artificial Intelligence, Data Science, or a related field)

**Batch / Year of passing out:** 2026 passing out batch.

**Cut Off Criteria:** 65% & above in Xth & XIIth/Diploma & 65% and above in Graduation or Post-Graduation with no active backlogs.

**Gender:** Male/Female.

**Bond or security details or service agreement:** Not applicable

#### Joining:

- The selected candidates have to join (WFH) immediately on completion of the selection process (tentatively by Aug'25)
- Leaves will be provided during final exams based on prior intimation and approval.

#### Important Advisory: Zero-Fee Recruitment Policy:

Please note that no candidate is required to pay any amount or fees at any stage of the recruitment process - before, during, or after selection or joining. This includes any form of payment to the company, our recruitment partners, or any third parties involved. We follow a transparent and merit-based hiring process, and any request for payment should be considered fraudulent. Candidates are advised to immediately report such incidents to our official communication channels.

**This recruitment event is organized and coordinated by NextGen Ventures**  
(NextGen Recruitment Ventures Limited)

### Deltecs Infotech Private Limited (DronaHQ)

**India:** A-309 Crystal Plaza, New Link Road, Andheri (W), Mumbai 400053

**United States:** 95 Woodcrest Drive, Syosset NY 11791, United States

**Job Description:**

**Full Stack Developer (FSD):**

**Role Overview:**

We are looking for a talented Full Stack Developer (FSD) to join our dynamic team. The ideal candidate will have a strong foundation in both front-end and back-end technologies and be proficient in a range of tools and frameworks to build scalable, high-performing applications. As a Full Stack Developer, you will be responsible for designing, developing, and maintaining applications across a full stack of technologies.

**Key Responsibilities:**

- Design and develop full-stack web applications, ensuring responsiveness and efficiency.
- Collaborate with cross-functional teams to define, design, and ship new features.
- Write clean, scalable code following best practices in front-end and back-end development.
- Implement front-end designs using HTML, CSS, and JavaScript.
- Develop server-side logic using Node.js and integrate it with NoSQL databases like MongoDB and relational databases like MySQL.
- Deploy, monitor, and maintain cloud-based applications on AWS and Azure platforms.
- Utilize OOP principles and design patterns to ensure modular, reusable code.
- Manage code versions and collaboration using Git and GitHub.
- Continuously optimize the application for performance, scalability, and security.
- Stay updated with emerging technologies and apply them to improve the development process.

**AI Engineer:**

**Role Overview:**

We are looking for a highly skilled AI Engineer to join our team. In this role, you will design, build, and deploy AI models to power our platform's advanced features. This is an opportunity to shape the future of operational applications by integrating cutting-edge AI solutions, while driving innovation across our product ecosystem.

**Key Responsibilities:**

- AI Model Development: Design, build, and train AI models using machine learning, deep learning, and NLP techniques.
- Data Collection & Preprocessing: Gather, clean, and prepare data for training and evaluation, ensuring datasets meet the highest quality standards.
- Algorithm Optimization: Fine-tune AI algorithms for accuracy, performance, and scalability, ensuring smooth deployment.
- Integration & Deployment: Collaborate with software engineers to integrate AI models into our web and mobile applications, deploying them across cloud and on-premises environments.

- Performance Monitoring: Continuously monitor model performance, proactively identifying areas for improvement and retraining as needed.
- Innovation & Research: Stay on top of the latest AI trends and technologies, experimenting with new approaches to enhance our platform's capabilities.
- Collaboration: Work closely with data scientists, engineers, and product managers to define AI requirements and deliver solutions that meet business objectives.
- Documentation & Reporting: Maintain thorough documentation of AI models, processes, and findings, and communicate insights to stakeholders.

**Skills/Expectations:**

**Full Stack Developer (FSD):**

- Proficiency in HTML, CSS, and JavaScript for front-end development.
- Strong knowledge of OOP (Object-Oriented Programming) principles.
- Experience with Node.js for back-end development.
- Familiarity with database systems like MongoDB and MySQL.
- Experience with cloud platforms such as AWS and Azure.
- Exposure to using and integrating ChatGPT or other conversational AI models.
- Proficiency in version control using Git and GitHub.
- Strong problem-solving skills and attention to detail.
- Ability to work collaboratively in a team environment

**AI Engineer:**

- Experience: Proven track record in AI/ML model development, with a portfolio demonstrating your expertise.
- Technical Skills:
  - ✓ Proficiency in Python, R, or Java Scripts.
  - ✓ Experience with AI/ML frameworks such as TensorFlow, PyTorch, or Scikit-learn.
  - ✓ Strong understanding of machine learning algorithms, neural networks, and NLP.
  - ✓ Familiarity with cloud platforms like AWS, Google Cloud, or Azure.
  - ✓ Experience with data processing tools like Hadoop or Spark.
- Problem-Solving: Creative and effective problem-solving skills, with the ability to tackle complex challenges head-on.
- Communication: Excellent verbal and written communication skills, capable of explaining technical concepts to non-technical stakeholders.
- Team Player: A collaborative mindset, with the ability to work in fast-paced environments and manage multiple projects simultaneously.

**Deltacs Infotech Private Limited (DronaHQ)**

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