

Exciting career opportunities with Nucleus Software,

One of the first FinTechs born in India, we help BFSI with lending, cash management & digital transformation.

Come, Join Us And Get A Chance To Be Part Of The Winning Team !!

About Nucleus: Nucleus Software Services empowers financial institutions across the globe to optimize their digital transformation journey, reduce total cost of ownership (TCO), and enhance customer experience. With over 30+ years of proven expertise, we deliver secure, scalable, and future-ready solutions across cloud, data analytics, automation, and application modernization. Our software powers the operations of more than 150 companies in over 50 countries, supporting retail lending, corporate banking, cash management, mobile and internet banking, automotive finance and other business areas.

Our end-to-end portfolio spans application and infrastructure services, enabling seamless operations through multi-cloud capabilities, modern app development, and AI/ML-powered insights. We help banks futureproof systems, improve time to market, and streamline IT management through a single-partner model – eliminating the need for multiple vendors. By combining deep domain knowledge with robust delivery frameworks, we ensure high availability, proactive security, and ongoing system improvement. Our solutions drive operational efficiency, enable personalized customer experiences, and support innovation at scale. Whether it's cloud migration, RPA, or self-service banking, Nucleus Software Services delivers value with precision, performance, and purpose – trusted by 100% of our global customers.

Below are some key facts about us:

- 3 decades of expertise in banking and financial services.
- Our lending solution FinnOne is 11 times winner World's best-selling lending solution.
- Our best of the breed integrated transaction banking solution FinnAxia is used by 20% of the world's top banks.
- We are the Winner of Celent Model Bank Vendor 2020 Award.
- Our proven track record of delivering result for over 200 Financial Institutions across 50 countries relies on our software

We are hiring for the following positions:

- Position 01: Assistant Software Engineer (Female candidates only)**
- Position 02: Junior Creative Design UI/UX (Male candidates only)**

Employment Type: Permanent

Payroll: Company payroll

Number of vacancies: Multiple but separate job position wise. (However, hiring will strictly depend on the quality of the candidates fulfilling our recruitment parameters)

Job location:

- Noida (Sector 62) - Work From Office (WFO) - Nucleus Software Corporate Head Quarters.
- Out station candidates have to relocate to Noida or nearby location.

Tentative duration probation period: 9 months

CTC:

- Assistant Software Engineer: CTC INR 4.33 LPA
- Junior Creative Design UI/UX: CTC INR 7.00 LPA

Educational Qualification:

- Assistant Software Engineer:** Bachelor's degree in CSE/IT & Allied Streams.
- Junior Creative Design UI/UX:** Bachelor's degree in Design, Computer Science, Human-Computer Interaction (HCI), or a related field. Certification in UI/UX design or any relevant course.

Batch / Year of passing out: 2025 passed-out batch.

Cut Off Criteria:

- Assistant Software Engineer:** CGPA:6.5 and above. Class X- 60%; Class XII- 60%.
- Junior Creative Design UI/UX:** CGPA:6.0 and above. Class X- 60%; Class XII- 60%

Bond or security details or service agreement: Not applicable

Joining: The selected candidates have to join from immediately on completion of the selection process at Noida HQ.

Job description:

Assistant Software Engineer:

ROLE PURPOSE: The person will be responsible for developing high performance and highly scalable work products, to serve hundreds of thousands of transactions.

KEY RESPONSIBILITIES

- Design, develop, and maintain scalable J2EE-based enterprise applications.
- Collaborate with cross-functional teams to analyze requirements and propose effective technical solutions.
- Research and adopt new technologies, frameworks, and methodologies to enhance solution delivery.
- Perform manual and automated testing across different applications and platforms.
- Ensure adherence to coding standards, best practices, and performance optimization guidelines.

TECHNICAL SKILLS

- Strong programming expertise in Java, Oracle PL/SQL, and solid understanding of OOPS concepts.
- Ability to design and code robust, high-performing, and highly scalable software solutions.
- Added Advantage:- Exposure to Spring MVC, Spring Boot, Hibernate, and jQuery.

CORE COMPETENCIES

- Strong analytical and problem-solving skills.
- Ability to learn quickly and adapt to new technologies.
- Passionate about designing and coding high performing and highly scalable software solutions for Banking & Financial Services Industry (BFSI).

Junior Creative Design UI/UX:

ROLE PURPOSE:

As a UI/UX Designer, you will collaborate with cross-functional teams to create intuitive, user friendly interfaces for our lending software. This role offers an opportunity to learn, innovate, and make a tangible impact on our software products used by leading banks and financial institutions.

KEY RESPONSIBILITIES

- Collaborate with Product Managers, Developers, and Stakeholders to gather and understand user requirements.
- Design user interfaces that are visually appealing, functional, and optimized for user experience.
- Develop wireframes, prototypes, and mock-ups to communicate design ideas effectively.
- Conduct user research and usability testing to refine designs and ensure alignment with user needs.
- Ensure consistency with design guidelines, brand identity, and accessibility standards.
- Stay updated on UI/UX trends, tools, and best practices.
- Work with development teams to ensure designs are implemented accurately

REQUIRED SKILLS

- Proficiency in design tools such as Adobe XD, Figma, Sketch, or similar platforms.
- Basic understanding of front-end technologies (HTML, CSS, JavaScript, React) to communicate effectively with developers.
- Strong knowledge of UI/UX principles, user-centred design, and usability testing.
- Creativity and attention to detail in designing interfaces and interactions.
- Excellent problem-solving skills and the ability to adapt designs based on user feedback.
- Strong communication and collaboration skills to work with diverse teams.

In depth knowledge of the following:

- Critical Design Thinking
- In depth understanding of design principles.
- Well versed with the Advanced Visualization techniques
- Brings cultural and historical contexts as well as social and ethical factors that influence design decisions.
- Social Immersion Concepts
- Demonstrate independent critical thinking, sound research skills, the ability to think creatively and practice design as professionals.
- Human Computer Interaction
- Familiarity with financial or lending software design is a plus

Important Advisory: Zero-Fee Recruitment Policy:

Please note that no candidate is required to pay any amount or fees at any stage of the recruitment process - before, during, or after selection or joining. This includes any form of payment to the company, our recruitment partners, or any third parties involved. We follow a transparent and merit-based hiring process, and any request for payment should be considered fraudulent. Candidates are advised to immediately report such incidents to our official communication channels.

This recruitment event is organized and coordinated by NextGen Ventures

(NextGen Recruitment Ventures Limited)

Making Financial Services Access Easy and Enriching Worldwide

200+
Financial Institutions

50+
Countries

26M+
Transactions per day

500K
Users

2000+
Nucleites