

**Job Title:** Trainee + FTE

**Onboarding Location:** Hyderabad (Candidates needs to be flexible to any location of EPAM offices)

**About us:**

EPAM Systems, Inc. (EPAM) is a leading digital transformation services and product engineering company. Since 1993, EPAM Systems, Inc. (NYSE: EPAM) has used its software engineering expertise to become a leading global provider of digital engineering, cloud and AI-enabled transformation services, and a leading business and experience consulting partner for global enterprises and ambitious startups. We address our clients' transformation challenges by fusing EPAM Continuum's integrated strategy, experience and technology consulting with our 30+ years of engineering execution to speed our clients' time to market and drive greater value from their innovations and digital investments.

We leverage AI and GenAI to deliver transformative solutions that accelerate our clients' digital innovation and enhance their competitive edge. Through platforms like EPAM AI/RUN™ and initiatives like DIALX Lab, we integrate advanced AI technologies into tailored business strategies, driving significant industry impact and fostering continuous innovation.

We deliver globally, but engage locally with our expert teams of consultants, architects, designers and engineers, making the future real for our clients, our partners and our people around the world.

We believe the right solutions are the ones that improve people's lives and fuel competitive advantage for our clients across diverse industries. Our thinking comes to life in the experiences, products and platforms we design and bring to market.

Added to the S&P 500 and the Forbes Global 2000 in 2021 and recognized by Glassdoor and Newsweek as Most Loved Workplace, our multidisciplinary teams serve customers across six continents. We are proud to be among the top 15 companies in Information Technology Services in the Fortune 1000 and to be recognized as a leader in the IDC MarketScapes for Worldwide Experience Build Services, Worldwide Experience Design Services and Worldwide Software Engineering Services.

**Job Summary:**

You will begin your professional journey as a Trainee, undergoing a comprehensive 5-month training program. Upon successful completion of the Training, you will transition into a full-time role as an Employee.

**Key Responsibilities:**

As a **Junior Software Engineer** at EPAM India, you will:

**Design and develop** high-quality, scalable, and maintainable software solutions.

**Design, develop, and maintain** automated test scripts using industry-standard tools and frameworks such as Selenium, TestNG, JUnit, Cypress, or Playwright.

**Plan, prioritize, and execute** tasks effectively across all stages of the software development lifecycle (SDLC).

Write clean, efficient, and reusable code to build reliable tools, services, and applications.

Automate repetitive tasks using appropriate tools, frameworks, and scripting techniques.

Review, test, and debug code to ensure performance, security, and quality standards are met.

Perform validation and verification testing to deliver robust, production-ready applications.

Collaborate with cross-functional teams—including QA, DevOps, and product stakeholders—to enhance system functionality and user experience.

Stay current with emerging technologies and apply best practices to continuously improve products and delivery efficiency.

### **Requirements:**

Solid understanding of Computer Science fundamentals—Data Structures, Algorithms, and Object-Oriented Programming.

Strong foundation in Programming language

Basic knowledge of SQL.

Familiarity with version control systems (Git) and build tools.

Excellent analytical thinking, problem-solving ability, and communication skills.

Uphold EPAM's core values — excellence, teamwork, and responsibility — in all activities.

Open to work at any of the EPAM locations post Training.

### **Compensation:**

Training – INR.27,500 per month

Full Time – INR. 8 LPA

### **Eligibility Criteria:**

Academic Requirements:

Minimum 70% in Graduation – BE / B. Tech (CSE/IT Streams) or MCA

Minimum 60% in both 10th and 12th Standards

Graduating Year: **2025** and Backlogs: No current backlogs

Education Gaps:

No gap between 10th and 12<sup>th</sup>

Maximum 1-year gap allowed between 12th and graduation