



JOB DESCRIPTION (JD) AU Small Finance Bank

Date: 29th August 2025 **Job title:** Graduate Engineer Trainee
Department: IT (Information Technology) **BU/Division:** IT

About AU Bank

AU is a dream that was started 29 years ago by Mr. Sanjay Agarwal, a first-generation entrepreneur. Founded in Jaipur in 1996 as Au Financiers, a non-deposit taking Non-Banking Finance Company (NBFC), it effectively worked on funding economic growth, especially for the under-served and un-served low & middle-class individuals. For over two decades we provided secured funding to customers largely in Vehicle Loan, Business Loan and Housing Loan segments while organically spreading our geographical presence. In 2015, when RBI came out with the Small Finance Bank licensing guidelines, AU was the strongest of the 10 selected entities out of 74 applicants to receive this coveted license thanks to its strong foothold and proven track record. Au Financiers transformed into AU Small Finance Bank in April 2017 and the same year we registered a stellar listing while earning trust of renowned investors.

Today, we stand tall as a Scheduled Commercial Bank and a Fortune India 500 Company that is enabling a convenient banking experience with many industry-first initiatives. As a retail focused bank constantly innovating to make banking simple for its customers, AU Bank is now moving towards being a **digitally led Bank with pan India presence**. As we grow, we continue to be farsighted and align the interest of our community at large.

Throughout our journey we have focused on solutions, completely based on our customers' needs. Our transformation, from being a finance company to a bank, which provides a place for safe keeping, reflects many things that **AU stands for:**

- Inclusiveness
- Progress for all
- Simplicity
- Action and urgency

These are not just words. In fact, they are the very pillars on which AU Small Finance Bank serves You – the most important member of the AU family.

To be successful as an Intern, one should be willing to help with any tasks assigned by the Manager. He / She will be involved in upcoming projects as well as assisting with current campaigns.

About the role

We are looking for a passionate, hard-working, and talented technical graduates who are ready to work on inhouse critical system/software's in the role of application support, production support or infra support. You will have an enormous opportunity to make a large impact on the upgrade, change, upscale, monitoring and regular maintenance of banking application/products.



JOB DESCRIPTION (JD)

AU Small Finance Bank

Job Title: Graduate Engineer Trainee (Software Application Analyst Intern)

Responsibilities:

1. Explore Software Functionality: Get hands-on experience by exploring how software applications work and identifying areas where they can be made better.
2. Front-end and Back-end Testing: Learn about both the user interface (what users see) and the technical stuff behind the scenes (how the software works).
3. Collaborate and Learn: Work closely with the development team, fellow colleagues, and maybe even some real business people to improve software performance.
4. Troubleshoot and Ask Questions: When things go wrong, it's your chance to figure out why and ask for help from more experienced team members.
5. Track Changes and Updates: Keep a record of any changes made to the software and help schedule updates to keep it fresh and secure.
6. Document Your Journey: Write down what you learn and share it with others, so everyone understands how things work.
7. Support Users: Assist fellow business and maybe even some customers or staff who use the software.
8. Problem Solver: Be ready to tackle challenges and find solutions.

Qualifications:

1. Communication Skills: Be able to talk about what you're doing and write about it clearly.
 2. Quick Learner: Don't worry if you don't know everything right away – you'll learn as you go.
 3. Adaptability: Be flexible and open to changes; the tech world is always evolving.
- This internship is a great opportunity for a college student to get hands-on experience with software and learn from a supportive team. You'll have a chance to explore, learn, and make a real impact on software applications.

Job Title: Graduate Engineer Trainee (Infrastructure Support Engineer Intern)

Responsibilities:

1. Solve Tech Puzzles: You'll be like a tech detective, investigating and fixing infrastructure problems, making sure everything runs smoothly.
2. Set Up and Maintain Stuff: Help set up and take care of the computer network and software that keeps everything connected.
3. Make Improvements: Learn how to make changes and upgrades to the tech systems, following the rules and standards set by the experts.
4. Team Player: Work with different types of computer systems, software, and hardware, and know when to ask for help from others when you can't figure things out.
5. Tech Sheriff: Keep an eye on all the tech gadgets and software to make sure they follow the rules and work properly.
6. Fix All Sorts of Problems: From big system crashes to forgotten passwords, you'll learn how to tackle all kinds of tech issues.
7. Stay Safe: Help protect the computer network from bad guys by following security rules.

Skills: You'll get to learn about WebLogic (it's like the tech glue that holds things together), Middleware (the software that helps different programs talk to each other), Oracle Database (where important data is stored), and Network Security (keeping everything safe).

This internship is a great opportunity for a college student to dive into the world of tech infrastructure, learn how to solve problems, and work with a cool team of tech detectives.



JOB DESCRIPTION (JD)

AU Small Finance Bank

Job Title: Graduate Engineer Trainee (Data Analyst/Data Engineer Intern)

Responsibilities:

1. Data Detective: You'll become a pro at digging through data to find valuable insights.
2. SQL Master: Learn how to use SQL queries to talk to databases and make them do cool things, like sorting, filtering, and finding specific info.
3. Tech Bonus: If you already know about ODI (a fancy tool for managing data), that's awesome, but it's not a must.
4. Data Whiz: Understand how data warehouses work, like how to update them, keep them organized, and make them super-efficient.
5. Code Keeper: Get familiar with tools like git or svn, which help teams work together on coding projects.
6. Team Player: Communication is key! Work well with others and help improve how things run.
7. Flexibility: Sometimes, you might need to put in extra hours to meet deadlines, but it's all part of the learning experience.
8. Problem Solver: You'll get to tackle interesting challenges and come up with solutions.

Skills: You'll learn about SQL (the language of databases), PL/SQL (a more advanced version), ETL (how data moves from place to place), Databases (like Oracle), and Data Warehousing (where big data gets organized).

This internship is a fantastic opportunity for a college student to dive into the world of data, learn valuable tech skills, and work as part of a team.

Eligibility:

- To be eligible for this internship, you should:
- Be eager to learn and collaborate with different teams in the company.
- Be great at talking and writing, and handle multiple tasks at once.
- Stay calm and focused even when things get a bit crazy.
- Be positive, open to learning, and manage your time well.
- Be ready to move to Jaipur if needed.