

## Career Opportunity With Windcare

A leading solution provider in Renewable energy sector having a global presence.

**We are hiring technical workforce (Wind Energy Trainee Engineer & Process Quality Engineer) for our wind turbine operation and maintenance (O&M) activities across India and Overseas Engineering freshers from the 2026 passing out batch.**

WINDCARE India Private Limited, is a global leader in variable workforce solutions for renewable energy sectors. Windcare India Private Limited which was established in the year 2001 is now a reputed name in the Indian wind energy sector and emerging as a global ISP.

With over 11 branches in India and 7 Overseas service centres globally. WINDCARE can easily provide every employee, on or off field assignments, with continuous support. WINDCARE provides peace of mind on the home front and the confidence to work anywhere in the field. We're a company pioneered by field engineers with years of hard-earned, first-hand experience. We understand power generation inside-out, including Power, Wind, Solar, Manufacturing, Engineering from administration, project planning, project execution, project controls, Installation, and Wind Turbine Operation and maintenance.

With a strong team of dedicated intellectuals led by Mr. S. Antonyraj – CEO, Wind care is stimulated to develop concepts which cater to an ever-increasing demand for innovation in the sector. As a result of this, our innovative "without crane technology" was developed - a technology which is used for dismantling and re-erection of Wind turbine components without the use of heavy duty cranes. Apart from all the works beginning from wind potential and micro siting, land procurement, erection, commissioning, operation and maintenance etc., we have developed a state-of-art new technology for de-erection and re-erection of Generator, gear box, rotor unit and blade assembly "WINDCARE TECHNOLOGY". Windcare India Private Limited is the Authorized Sales & Service Distributor of AIRPES, Spain for all its products including Lifting, Handling and Transport equipments in India.

**We are hiring for the following position/s:**

**Job Title:**

1. Wind Energy Trainee Engineer &
2. Process Quality Engineer

**Designation:** Junior Engineer.

**Employment Type:** Full time permanent position.

**Payroll:** Company payroll

**Number of vacancies:** Open. (Hiring will strictly depend on the quality of the candidates fulfilling our recruitment parameters)

**Work location:**

- o Across India (During training & probation period)
- o India, USA, Philippines, Mauritius, Indonesia, Thailand, Srilanka & Europe Union, Australia, Mexico & South Korea - based on requirements.
- o However, they have to attend the initial 7 days of training and Induction at our Head office in Gudimangalam Tamil Nadu.

**CTC/Salary during training/probation period:**

- CTC INR 21860 per month | Net Salary INR 20450 per month | Net In hand - INR 15000 per month (Outstation candidates will get an allowance of INR 1500 per month additionally).
- Other monetary or non-monetary benefits during training/probation period: Accommodation / Food / Travel / GWO Training by the Company free of cost. EPF, ESI and Bonus - applicable.
- Annual package will be revised after probationary period based on the performance assessment.
- Salary will be revised and fixed for Overseas based on the project and duration.
- Candidates are eligible for EPF & ESI.

**Probation period:** 1 year.

**Educational Qualification:** B.E. / B.Tech.

**Streams:**

- **For Wind Energy Trainee Engineer:** Mechanical, Electrical (EE & EEE), Electronics (ECE, ETC).
- **For Process Quality Engineer:** Mechanical Engineering.

**Batch:** 2026 passing out batch

**Cut Off Criteria:** Candidates with no active backlog.

**Gender:** Male preferred.

**Skills/Expectations:**

Ready to relocate and work in site locations/remote locations, Interested in travel, adaptable and hardworking persons.  
Tower Climbing / Working at Height, Tools Checklist, Reporting to Manager, Documentation.  
Good communication skills  
Must be able to pass a drug test and background investigations

**Joining:** Post completion of the engineering course, tentatively Jul/Aug'26 onwards.

**Important Advisory: Zero-Fee Recruitment Policy:**

Please note that no candidate is required to pay any amount or fees at any stage of the recruitment process - before, during, or after selection or joining. This includes any form of payment to the company, our recruitment partners, or any third parties involved. We follow a transparent and merit-based hiring process, and any request for payment should be considered fraudulent. Candidates are advised to immediately report such incidents to our official communication channels.

**This recruitment event is organized and coordinated by NextGen Ventures (NextGen Recruitment Ventures Limited)**

**25+**

Years Experience Working.

**10k**  
Craneless Operation  
with our Patented Technology

**50+**  
Serviced  
WTG Models

**500+**  
Skilled  
Manpower

**2.6GW**  
Installed  
Projects

**9+**  
Countries  
Global Presence

**130+**  
Happy  
Customers

**Windcare India Private Limited**

Touching You With Special Technology

HQ: 3/336, Pollachi Road, Gudimangalam - 642 201, Udumalpet Tlk, Tirupur Dt, Tamil Nadu, India

## Job Profile / Description

### Wind Energy Trainee Engineer

The Engineer is responsible for initial receipt of wind turbine components as they arrive to site, proper direction of components and materials to lay-down area, and initial inspection for suitability for use. The Installation Technician is responsible for ensuring that wind turbines are constructed per approved procedures and are authorized to act in an advisory capacity to customer's construction contractors to ensure proper installation for all components prior to turbine handover to the commissioning lead. Technical training into each discipline provided.

#### ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Day to day turbine monitoring.
- Reading taken and report submission.
- Maintaining log book & Key Register.
- Daily reporting to site in charge.
- Responsible for yard, shed and turbine SS.
- Turbine observation and maintaining note book.
- Responsible Near miss identification and reports.
- Responsible for client and Wind care tools and equipment's.
- Responsible for vehicle during the shift hours.
- Supporting to client requirements.
- Every 2 hours internal machine status has to update to SCADA

#### KNOWLEDGE, SKILLS AND ABILITIES:

- Strong organizational skills and demonstrated ability to communicate effectively
- Safety conscious
- High level of integrity
- Professional behaviour
- Willing to travel with very little notice anywhere in India / Overseas.
- Ability to adapt quickly to a dynamic environment
- Work well with others
- Follow instructions
- Computer/technology proficient and web base tool experience

#### WORKING CONDITIONS:

1. Work at site & working at height
2. Work in confined space(s)
3. Work outside in extreme temperatures and weather conditions
4. Operate tools, equipment, instruments

#### OVERSEAS OPPORTUNITIES:

- 1) Based on the performance and productivity WINDCARE will provide the overseas opportunities after probation period.
- 2) Overseas process like., Visa, Air ticket, Travelling, Accommodation & Food and etc., will provide in free of cost for the eligible candidates.
- 3) Salary Compensation will be revised for Overseas activities, based on the project and duration.

### Process Quality Engineer

#### Are you passionate about process optimization and quality control?

We are looking for a Process Quality Engineer to join our team, where you'll play a key role in ensuring process excellence at various project sites across India. As a Process Quality Engineer, you will be responsible for overseeing process implementation, maintaining high-quality standards, and driving continuous improvement initiatives on-site. This is a hands-on role that involves working closely with teams to ensure that all processes are followed according to the highest quality standards.

If you have a background in Mechanical Engineering and a keen eye for detail, this is an exciting opportunity to contribute to critical industrial projects while growing your career in process quality management.

#### Key Responsibilities:

- **Process Checklist & Tools List Checking:** Regularly inspect and ensure that process checklists and tool lists are being adhered to on-site. Ensure that all necessary equipment and tools are in place and meet the required standards.
- **Day-to-Day Process Guidance:** Provide ongoing guidance and support to teams on-site to ensure the correct implementation of processes. Help troubleshoot and resolve any issues related to process execution.
- **SOP (Standard Operating Procedure) Document Preparation:** Prepare, update, and maintain SOP documents to ensure that all on-site processes are clear, efficient, and in compliance with company standards.
- **Quality Control & Continuous Improvement:** Monitor processes to ensure that quality standards are maintained and identify areas for continuous improvement. Support the implementation of process improvements and best practices on-site.
- **On-Site Collaboration:** Work closely with site teams, engineers, and management to ensure quality standards are met, identify areas for improvement, and maintain effective communication across all levels.

#### Skills & Knowledge:

- Strong technical knowledge in process management and quality control.
- Good communication skills for effective guidance and collaboration on-site.
- Familiarity with process documentation, including SOPs and checklists.
- Proficiency in using industry-standard quality management tools and techniques.
- Experience: While prior experience in a similar role is a plus, freshers with a solid technical foundation and interest in process quality management will also be considered.

#### What We Offer:

- **Training & Development:** You will receive comprehensive training to ensure you succeed in this role and develop the skills necessary for future career growth.
- **Food, Accommodation, and Travel:** We provide all necessary accommodations, meals, and travel expenses, so you can focus on your work without worrying about logistics.
- **Career Growth:** We're invested in your professional development. As a Process Quality Engineer, you'll have opportunities to grow and expand your skillset within the company.
- **Competitive Salary:** In addition to a competitive salary package, you'll enjoy the benefits of working with a dynamic and forward-thinking company that values your contribution.

#### Why You Should Apply:

- **Hands-On Experience:** This role gives you the opportunity to work on-site and gain practical, real-world experience in process quality engineering. You will be at the forefront of ensuring quality and operational efficiency across projects.
- **Impactful Role:** As a Process Quality Engineer, you'll play a crucial role in maintaining high standards and ensuring the success of the processes at each site. Your work will directly impact the smooth execution of projects and client satisfaction.
- **Dynamic Work Environment:** This is a great opportunity to work in a variety of environments across India, each with its unique challenges. You'll be exposed to different aspects of the industry and have the chance to broaden your knowledge and expertise.
- **Job Stability and Growth:** Working with a reputed company, you'll have job stability and long-term career prospects. As you gain experience, there will be opportunities for you to move into leadership roles.

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