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Print And Information Management For Faster Decision-Making

Over 100 Years Of Trust

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From hospitals and universities to restaurants, hotels, and AEC companies, we provide print and document management solutions for all industries and deliver remarkable results every step of the way

ARC Document Solutions India Private Limited (Formerly known as American Reprographics Company India Private Limited) is a subsidiary of ARC Document Solutions (Formerly known as American Reprographics Company), California, USA.

It is a public limited Company in USA, with the ticker symbol "ARC", enlisted in New York Stock Exchange, having more than 2500+ employees, with revenue of 400 million dollars, located in more than 350 locations. The company has worked with some of the largest architecture and construction firms in the world, delivering solutions for customers onsite, in the cloud, and offsite at more than 170 service centers around the world. This company is the largest in the reprographics business sector. The company has received awards and recognition from Forbes magazine (as one of its "Best 200 Small Companies"), Gartner, BERTL, and Océ.

ARC provides specialized document management, archival & printing solutions with a emphasize on engineering and construction sector (AEC). The company provides onsite managed print services (MPS), archiving and information management (AIM), construction document and information management (CDIM), as well as the sale of technology applications to support these services to more than 90,000 customers. The company has an active R&D arm which does research on cutting-edge items like OCR, NLP, machine learning & other sophisticated techniques for intelligent data extraction from & search on any type of documents especially floor plans or building blueprints.

The company provides its core services through a proprietary suite of software/technology products which includes Abacus which allows an organization to keep track of, control and monitor their print, copy and scan transactions performed on the organization network, ARC Facilities which is an app to manage the whole facilities of a campus/building/organization including pinpointing building location, keeping track of building equipment, managing compliance etc. as well as viewing, drawing annotations & creating hyperlink on the documents, RIOT color app & website which is a e-commerce app & site will sell posters, banners, business cards, gift wraps, table covers, table runners as well as Health & Safety graphics to retail as well as business customers (like Office, schools etc.) with option to let the customer decide on the specifications and design their own products, SKYSITE which is a document management (specially suited to construction documents) and document archival software.

We are hiring for the position of "Interns" in our organization.

The interns will work on/as: Software Developer

Required Skills: Candidates should have strong knowledge of Java, Python, C++, and a basic understanding of SQL/Database concepts

We need candidates who are having the required skills, open for internship and willing to continue their career in the same.

Employment Type: Full Time. Internship (Work From Office) leading to full-time parament job opportunity (based on evaluation).

Payroll: On- Roll/Company payroll.

Number of vacancies: Limited.

(However, please note that any hiring will strictly depend on the quality of the candidates fulfilling our recruitment parameters.)

Job location: Sector - V, Salt Lake, Kolkata, West Bengal

Internship Details:

Duration: 6 months

Stipend: ₹ 12,000 per month

Post Internship: Conversion to permanent employment based on performance.

Salary Bracket After Conversion: ₹ 4.00 - ₹ 6.00 LPA

- Candidates will work with us as interns until they complete their graduation, after which, based on their performance, they will have the opportunity to convert to permanent employees.
- Group Insurance will also be applicable after getting confirmation.
- After successful completion of Internship and submission of their respective degree marksheet/certificate, there would a final evaluation from ARC and accordingly ARC will give permanent employment.
- If anyone not able to clear our final evaluation after Internship, then he/she will be awarded with Internship Certificate only.

Educational Qualification B.E./B.Tech (CS/IT and allied streams) – From Government or Government Aided Engineering Colleges Only.

Batch / Year of passing out: 2026 passing out batch.

Cut Off Criteria: Xth & XIIth/Diploma – 60% and above & Engineering - 70% and above without any active backlogs as on date.

Gender: Male & female

Service agreement: After getting permanent there will be two years of service agreement.

Joining:

- The selected candidates have to join immediately from Nov'25.
- Leaves will be provided during final exams based on prior intimation and approval.

Important Advisory: Zero-Fee Recruitment Policy:

Please note that no candidate is required to pay any amount or fees at any stage of the recruitment process - before, during, or after selection or joining. This includes any form of payment to the company, our recruitment partners, or any third parties involved. We follow a transparent and merit-based hiring process, and any request for payment should be considered fraudulent. Candidates are advised to immediately report such incidents to our official communication channels.

This recruitment event is organized and coordinated by NextGen Ventures

(NextGen Recruitment Ventures Limited)

ARC Document Solutions India Private Limited

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