



We're Hiring

Vishakha Group is a proudly Indian conglomerate with a legacy of over 25 years and a strong global footprint spanning more than 30 countries.

With a robust and diversified portfolio, we continue to lead multiple industries through innovation, quality, and forward-thinking solutions. Our capabilities cover a wide spectrum of dynamic business verticals, including:

- Flexible Packaging
- Solar Renewable Products
- Pipes & Moulding

Vishakha Group consists of ecosystem comprises Vishakha Polyfab Private Limited (Flexible packaging), Vishakha Renewables Private Limited (Encapsulant, Backsheet), Vishakha Plastics, Vishakha Glass Private Limited (Solar Glass), and Vishakha Metals Private Limited (Aluminium Solar Panel Frame & more). In addition, Vishakha Group has a strategic joint venture with the Adani Group, further strengthening our capabilities and global reach.

We are also strengthened by a strategic joint venture with the Adani Group, helping us enhance our technological leadership and global capabilities.

Guided by innovation, sustainability, and a commitment to excellence, Vishakha Group continues to set new benchmarks while contributing to a cleaner, smarter, and more efficient future.

Why Build Your Career with Vishakha Group?

At Vishakha Group, we believe that our people are our greatest strength. We're on a mission to shape a brighter, more sustainable future and that journey depends on passionate, driven individuals like you.

What Sets Us Apart.

Diverse & Dynamic Business Verticals: From flexible packaging and industrial material handling to drip-irrigation systems, solar renewables, and agricultural solutions - Vishakha spans multiple industries, giving you exposure to varied fields and endless opportunities to grow.

Purpose with Impact: Our work goes beyond manufacturing. With operations in solar-energy components, sustainable agriculture, packaging, and material handling, you'll be part of projects that make a real difference - environmentally, socially and economically.

Culture of Integrity, Quality & Innovation: We uphold values like honesty, transparency, and excellence in everything we do. Innovation and trust are the cornerstone of how we work.

Growth & Development: We value collaboration, continuous learning, and personal development. Our employees enjoy training, mentorship, recognition, and opportunities to challenge themselves in a supportive environment.

Inclusive & Supportive Work Environment: At Vishakha, diversity is embraced, and everyone is given a chance to thrive - regardless of background or role. We encourage teamwork, mutual respect, and a sense of belonging.

Join Us And Help Shape the Future.

If you're looking for more than just a job - if you want to build a career where you can learn, contribute, and grow - Vishakha Group is the place for you. Here, you'll find a community that values your ideas, supports your ambitions, and gives you the tools to make a real impact. **Let's unlock our aspirations together.**

We are hiring for the position of ET (Engineer Trainee) from the 2026 passing out batch.

(New Plant Hiring For All Open Fresher Positions In All Departments: Production, PPC, Engineering, etc.)

Key Responsibilities:

- Undergo comprehensive technical and functional training as per the program curriculum.
- Support engineering teams in design, development, production, quality, testing, maintenance, or field operations depending on the stream.
- Assist senior engineers with day-to-day technical tasks, documentation, and reporting.
- Work on live projects, process improvement initiatives, audits, and root-cause analyses.
- Learn company-specific systems, technologies, tools, and safety standards.
- Participate in assessments, reviews, and continuous learning sessions.
- Follow engineering best practices, SOPs, and compliance guidelines.
- Contribute to cross-functional activities and team collaborations.

Employment: Full Time.

Payroll: Company payrolls

Important Advisory: Zero-Fee Recruitment Policy:

Please note that no candidate is required to pay any amount or fees at any stage of the recruitment process - before, during, or after selection or joining. This includes any form of payment to the company, our recruitment partners, or any third parties involved. We follow a transparent and merit-based hiring process, and any request for payment should be considered fraudulent. Candidates are advised to report such incidents immediately to our official communication channels.

This recruitment event is organized and coordinated by NextGen Ventures (NextGen Recruitment Ventures Limited.)

Job location:

Mundra, (District - Kutch, Gujarat) and Vadsar - (District - Gandhinagar, Gujarat)

Candidates should be ready to relocate to the job location as mentioned.

Educational Qualification: B.E./B.Tech from AICTE - recognized colleges (full-time course)

Stream or branch or specialization: Ceramic, Mechanical, Production, Industrial, Chemical, Plastic, Mechatronics, Metallurgy, Electrical - all Combinations, Electronics - all Combinations, Instrumentation - all Combinations

Batch / Year of passing out: 2026 passing out batch.

Cutoff Criteria: 7.0 CGPA and above in Engineering.

Gender: Male/Female.

Skills/Expectations:

- Strong foundational knowledge in the relevant engineering stream.
- Analytical and problem-solving abilities.
- Good communication & interpersonal skills.
- Ability to adapt, learn quickly, and work in a Manufacturing environment.
- Basic understanding of engineering software/tools (AutoCAD, SolidWorks, Solid Edge, MATLAB, PLCs, coding languages, or relevant tools as per stream).
- Proficiency in MS Office and basic computer skills.

Joining (Internship/Training):

Depending on the University/Institute's policy, joining will be in 2 phases-

Where University/Institute are allowing candidates to join immediately and pursue the 8th semester with us, the 6 months full time internship will start in January, 2026 followed by 6 months of additional training period.

- Such candidates will have to join at Specified Location in the month of January 2026 for the 6 months internship program. In such case, leaves will be provided during final exams based on prior intimation and approval.
- After final exams, they will come back and continue with the internship or training period (as the case will be).
- On completion of training period, based on performance evaluation, candidates will confirmed as per the organization grade structure.

Where University/Institute are not allowing candidates to join immediately - it will start directly with one (1) year of initial training period.

- Such candidates will have to join the training program at Specified Location by Jun/Jul'26 (on completion of their final examination).
- On completion of training period, based on performance evaluation, candidates will confirmed as per the organization grade structure.

CTC/Salary/Other Details:

- CTC INR 4.20 LPA during training period.
- If joining as Interns earlier, a stipend of INR 10,000 will be paid per month during the internship period + To and fro train travelling will be provided (one time) during internship + free accommodation (shared occupancy) + meals + local travelling to and from the factory to place of stay will be provided during the internship period.

Additional Notes:

one time Incentive after completion of 2 years Rs. 50,000/-

Additional Benefits for Fresher Candidates (Apart from CTC) - starting from the training period:

- 20 days complimentary accommodation and food in the company guest house (when joining for training period).
- Group Health Insurance coverage up to Rs. 1,00,000/-
- Group Accident Insurance coverage up to Rs. 10,00,000/-
- Canteen facility within plant premises at subsidized rates
- Leaves: 18 Privilege + 7 Casual + 8 Festival Holidays

Number of vacancies: Multiple (Hiring strictly depends on the quality of the candidates fulfilling our recruitment parameters).

Bond or service agreement: Not applicable.

Building Trust, Pioneering Legacy



Significant Reaching Heights



25+
Years of experience



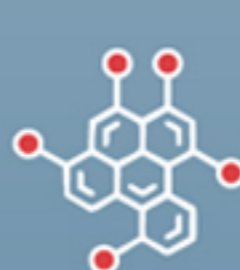
2000+
Employees



9+
Manufacturing Units



660 TPD
India's largest solar glass furnace with 660TPD



90,000+
MT polymer processing capacity

Vishakha Group

Corporate Head Office: Corporate House No. 9, Vishakha House - Inspire Business Park, Adani Shantigram, Vaishnab Devi Circle, Sarkhej - Gandhinagar Highway, Ahmedabad - 382421, Gujarat, India.