

Job Title: Trainee + FTE

Joining Location: Hyderabad / Coimbatore / Chennai
(Candidates must be open to any EPAM office location)

About Us

EPAM Systems, Inc. (EPAM) is a leading digital transformation services and product engineering company. Since 1993, EPAM Systems, Inc. (NYSE: EPAM) has leveraged its software engineering expertise to become a global provider of digital engineering, cloud, and AI-enabled transformation services, as well as a trusted consulting partner for global enterprises and innovative startups.

We address our clients' transformation challenges by combining EPAM Continuum's integrated strategy, experience, and technology consulting with our 30+ years of engineering execution, helping accelerate time to market and maximize value from digital investments.

We incorporate AI and GenAI to deliver transformative solutions that drive innovation and strengthen our clients' competitive advantage. Through platforms like EPAM AI/RUN™ and initiatives such as DIALX Lab, we integrate advanced AI technologies into tailored business strategies, creating measurable industry impact and fostering continuous innovation.

We operate globally while engaging locally with expert teams of consultants, architects, designers, and engineers - bringing the future to life for our clients, partners, and people around the world.

Job Summary

A mandatory self-study learning path will be provided for completion prior to joining.

You will begin your journey as a Trainee, undergoing a comprehensive 5-month training program. Upon successful completion, you will transition into a full-time role as an Full Time Employee.

As a Junior Engineer, you will be responsible for developing high-quality software solutions, participating in all phases of the software development lifecycle, and collaborating with team members to achieve project goals.

Key Responsibilities (as FTE)

- Develop high-quality software design and architecture.
- Identify, prioritize, and execute tasks throughout the software development lifecycle.
- Develop tools and applications by writing clean, efficient code.
- Automate tasks using appropriate tools and scripting.

- Review and debug code.
- Perform validation and verification testing.
- Collaborate with internal teams and stakeholders to improve products.
- Document development phases and monitor systems.
- Ensure software is updated with the latest technologies.

Requirements

- Good coding skills in Core Java / Python, with knowledge of OOPs, DBMS/SQL, Version Control Systems, and Object-Oriented Design Principles.
- Strong problem-solving skills with deep knowledge of DSA preferred.
- Growth mindset with motivation for self-learning.
- Good verbal and written communication skills.
- Adaptability to fast-paced environments.
- Strong team player.
- Commitment to ethical behaviour and integrity.
- Willingness to relocate to any EPAM location post-training.

Benefits

- Internship Salary – INR 27,500 per month
- Full-Time Salary – INR 8 LPA
- Customizable insurance coverage
- Professional development opportunities
- Paid maternity, paternity, and bereavement leave
- Retirement benefits (VPF and NPS)
- Hobby clubs
- Company social events