

Career Opportunities With MATE

Become part of our family.

Motherson is a global manufacturing specialist and one of the world's leading automotive suppliers. Our team of more than 200,000 dedicated professionals supports customers from over 425 facilities in 44 countries.

Seize the opportunity and experience the spirit of a global enterprise with exciting projects and exceptional development opportunities.

- **Material Handling:** Loading raw materials into the machines and ensuring a consistent supply.
- **Safety and Cleanliness:** Maintaining a clean and safe work environment, following safety procedures.
- **Record Keeping:** Maintaining accurate production records and reporting any irregularities.
- **Set up, operate, and maintain manufacturing equipment and machinery.**
- **Perform quality control checks to ensure products meet specifications.**
- **Follow safety protocols and procedures to maintain a safe work environment.**
- **Document manufacturing processes and procedures accurately.**
- **Assist in the development of new manufacturing processes and procedures.**
- **Monitor and improve production efficiency and output.**
- **Collaborate with other manufacturing team members to achieve production goals.**
- **Continuously improve knowledge and skills through ongoing training and development.**

Motherson Automotive Technologies & Engineering (MATE) – Brief Corporate Profile:

MATE is a division of the Motherson Group, one of the world's largest automotive component manufacturers, headquartered in Noida, India. It focuses on plastic injection and blow-moulded parts, supported by advanced painting and assembly operations, serving major automotive OEMs globally. Its vision is "To be a globally preferred solutions provider", and it operates as a world-class manufacturing and R&D centre.

Core Capabilities

- **Manufacturing:** Polymer processing, precision moulding, aesthetic surface finishing, fully automated painting, tooling, and assembly.
- **Engineering & R&D:** Product design, CAD modelling, prototyping, simulation, testing, and manufacturing engineering.
- **Digital Engineering:** Solutions in ADAS, infotainment, connectivity, electrification, and telematics, supported by over 500 patents in vision systems and electricals.
- **Product Portfolio**
- **Interior components:** Cockpits, instrument panels, door panels, consoles, trims, glove boxes, airbag boxes.
- **Exterior components:** Bumpers, front-end modules, grills, spoilers, roof rails, door handles, decorative trims.
- **Under-bonnet & specialty modules:** Engine covers, storage modules, hybrid tailgates, fuel tanks, sunroofs, premium upholstery.

Traineeship & Skill Development

MATE invests in "On-the-Job Training", offering students exposure to rare, high-demand plastic moulding skills to enhance employability. Traineeship opportunities are available at the Chennai plants.

Global Presence & Scale

- 134 manufacturing facilities in 26 countries under the Modules & Polymer Products division.
- Part of a group operating across 425 facilities in 44 countries, employing 190,000+ professionals.

Quality & Certifications

Holds ISO 9001, VDA 6.1, ISO/TS 16949, CMM Level 5, ISO 14001, and OHSAS 18001 certifications, reflecting a strong quality culture.

Strategic Advantage

- End-to-end solutions from concept to production.
- Trusted long-term partner for leading OEMs (e.g., BMW, Mercedes, Volkswagen, Toyota).
- Focus on innovation, sustainability, and Industry 4.0 adoption.



Group Scale

Motherson Group was founded in 1975, reported \$20.3 billion revenue in 2023-24, and ranks among the top 15 global automotive suppliers.

We are hiring for the position of OET (Operating Engineer Trainee), where the selected candidate will work in our Production, Quality, Assembly & Maintenance departments.

Employment Type: Full time employment (Initial 2 Years Training)

Payroll: Company Pay Roll

Job profile & responsibilities:

- **Machine Operation:** Setting up and operating injection moulding machines according to production schedules.
- **Basic machine maintenance.**
- **Quality Control:** Inspecting moulded parts for defects and ensuring they meet quality standards.
- **Troubleshooting:** Performing basic troubleshooting and maintenance on machines to resolve minor issues.
- **Process Monitoring:** Monitoring machine performance, adjusting settings, and identifying potential issues.

Number of vacancies: Multiple. However, hiring will strictly depend on the quality of the candidates fulfilling our recruitment parameters.

Job location: Chennai, Tamil Nadu (Work From Factory)

Educational Qualification: B.E/ B.Tech.

Stream or branch or specialization: Mechanical, Electronics - ECE/ETC, Electrical - EE/EEE, Automobile, Mechatronics.

Batch / Year of passing out: 2026 passing out batch

Cut Off Criteria: Not Applicable

Gender: Only Male candidates can apply

Salary during the traineeship (Chennai Plant):

	CTC Per Annum	CTC Per Month	In-Hand/Take Home (After Deductions) Per Month
1 st Year	₹ 2,79,660	₹ 23,305	₹ 15,589
2 nd year	₹ 2,91,996	₹ 24,333	₹ 16,577

Other monetary or non-monetary benefits during internship/training/probation period:

- The above Stipend includes all Statutory benefits say PF, ESI and Bonus.
- Attendance Bonus: Rs.300 will be provided if the attendance is full present.
- Free transportation from the below mentioned places to the factory in all the shifts: Kaveripakkam, Walajabad, Kancheepuram, Thiruvallur, Tambaram, Edayarpakkam, Venpakkam, Poonamalle.

Accommodation Arrangements:

Candidates will be responsible for managing their own accommodation, including payment of any advance deposits and monthly rent. The company may assist by facilitating options or helping candidates identify suitable rooms near the workplace; however, the final arrangement and related expenses will be borne by the individuals.

Bond or security details or service agreement: Not applicable

Joining:

- Candidates have to join on completion of their final semester examinations (tentatively by Jun/Jul'26).
- Leaves will be provided for semester exams based on prior intimation and approval.

Important Advisory: Zero-Fee Recruitment Policy:

Please note that no candidate is required to pay any amount or fees at any stage of the recruitment process - before, during, or after selection or joining. This includes any form of payment to the company, our recruitment partners, or any third parties involved. We follow a transparent and merit-based hiring process, and any request for payment should be considered fraudulent. Candidates are advised to immediately report such incidents to our official communication channels.

This recruitment event is organized and coordinated by NextGen Ventures (NextGen Recruitment Ventures Limited)