



Rialto Enterprises Private Limited, a leading contract manufacturer of manual toothbrushes for the multinational consumer goods giant, The Procter & Gamble Company (P&G). Rialto meets a large part of P&G's global manual oral care volume. It ships to more than 140 countries across the globe.

Located on the outskirts of Chennai, connecting Vandalur and Kelambakkam, Rialto is a beehive of activity. The lush green foliage hides the factory from outside view. Inside the plant, state-of-the-art machinery lined up on either side of the factory floor, produces more than 2 million manual toothbrushes a day.

- o Established in 1993
- o Rialto has world class manufacturing plant
- o 4 manufacturing units in Chennai – MF1, MF2, PC & Unit 4.
- o Production Area - 32000 Sq M
- o Product Variants – 300+

Careers at Railto:

Learning opportunities and personalized career paths. Near 0% attrition rate.

Rialto takes all measures – and more – to ensure that the company is an enjoyable and encouraging workplace. It encourages employees not just to work at a good job, but to build a better career. Needless to say, employee morale is high. Nobody is known to have left the company for professional reasons. The company has a near-zero attrition rate.

Rialto enables employees to demonstrate their skills to the fullest. The company encourages employees to explore their potential and achieve peak performance by way of offering learning opportunities and creating personalized career paths.

The dedicated and committed team and its sense of collective success are indispensable in strengthening the company.

We are hiring for the position of "Production – Operating Engineer" under the National Apprenticeship Promotion Scheme (NAPS)

Job location: Chennai

Reporting To: Production Supervisor

Locations:

- Location A: Tufting
- Location B: Trimming
- Location C: Tray Filling, POF Pouch Handling, Sealing & Cutting, Packing
- Location D: Inspection

Job Summary:

The Production Operator is responsible for executing various manufacturing processes including tufting, trimming, tray filling, sealing, cutting, packing, and inspection. The role ensures adherence to quality standards, safety protocols, and operational efficiency across designated production lines.

Key Responsibilities:

Tufting / Trimming / Tray Filling:

- Operate machines and perform manual tasks related to tufting, trimming, and tray filling.
- Ensure correct bin and tray color identification.
- Insert hygienic caps and stack blisters/brushes as per standards.
- Maintain cleanliness and follow PEEP system.
- Perform line clearance and lot coding operations.
- Comply with PPE requirements and EMS protocols.
- Participate in One Point Lessons (OPL) and follow basic housekeeping standards.

Sealing & Cutting:

- Operate sealing and cutting equipment as per TAMU standard references.
- Adhere to AM checklist and line clearance procedures.
- Maintain machine hygiene and follow PEEP system.
- Execute lot coding and participate in OPL sessions.
- Ensure proper waste segregation using color-coded bins.
- Support energy-saving initiatives.

Packing:

- Perform packing operations including cassette filling, pouch sealing, and box folding.
- Use label dispensers and apply barcode stickers accurately.
- Follow QA inputs and TAMU work instructions.
- Maintain packing line cleanliness and adhere to AM checklist.
- Execute shipping box packing and lot coding.
- Comply with EMS and energy-saving protocols.
- Participate in OPL and maintain line clearance standards.

National Apprenticeship Promotion Scheme (NAPS)

- NAPS is Governed under Ministry of Skill Development & Entrepreneurship (MSDE).
- Maximum duration of Training Period is 2 Years.
- NAPS Facilitator at Rialto is TVS Training Services.
- Training completion Certificate issued by Government of India
- Restricted entry & exit in the scheme.
- Opportunity for Freshers to Gain Industry Experience and Enhance their employability skills.

Maximum duration of Training Period: 2 to 3 Years

Stipend to be offered during training period:

Salary Range (1st Year): INR 2.5 LPA

Facilities: Food / Accommodation

1 st Year		
Components	Without Provisional Certificate	With Provisional Certificate
Stipend	₹ 16,200	₹ 18,250
Employee Additions		
Attendance Incentive (AI)	* ₹ 1,000	* ₹ 1,000
Retention Bonus (RA)	* ₹ 500	* ₹ 500
Bonus (EX)	* ₹ 833	* ₹ 833
Night Shift Allowance	₹ 480	₹ 480
CTC (Monthly)	₹ 19,013	₹ 21,063
CTC (Annual)	₹ 2,28,156	₹ 2,56,756
2 nd Year		
CTC (Monthly)	₹ 19,513	₹ 22,063
CTC (Annual)	₹ 2,34,156	₹ 2,64,756
3 rd Year		
CTC (Monthly)	₹ 20,263	₹ 23,063
CTC (Annual)	₹ 2,43,156	₹ 2,76,756

- 1) Attendance incentive will be paid from second month payroll & only if there is 100% attendance.
- 2) Retention bonus of INR 500 per months i.e) INR 1500 to be paid for trainees completing 3 months and will be credited along with 4th month payroll. (1st month payroll will not be considered)
- 3) Bonus will be paid for Trainees who have completed their one-year training & at the month of October.
- 4) Deduction of Hostel Fees - ₹ 900.00, Tea/Coffee - ₹ 180.00, Food (Per Meal) - ₹ 10.00 = Total Deduction ₹ 1,090.00 will be deducted in every month payroll.

Educational Qualification: B.E. / B.Tech.

Streams or branch: Mechanical, Electrical (EE & EEE), Electronics (ECE, ETC)

Batch: 2026 passing out batch.

Cut Off Criteria: No criteria.

Age Limit: Age should be less than 25 years at the time of joining.

Gender: Both Male & Female candidates can apply

Number of vacancies: 100+

(Hiring strictly depends on the quality of the candidates fulfilling our recruitment parameters).

Skills/Expectations:

- o Good Attitude
- o Willing to work from company provided accommodation/ within vicinity of the factory.
- o Keen interest to build Technical acumen in manufacturing technologies.

Bond or security details or service agreement: Not Applicable

Joining: On completion of their final examination.

Important Advisory: Zero-Fee Recruitment Policy:

Please note that no candidate is required to pay any amount or fees at any stage of the recruitment process - before, during, or after selection or joining. This includes any form of payment to the company, our recruitment partners, or any third parties involved. We follow a transparent and merit-based hiring process, and any request for payment should be considered fraudulent. Candidates are advised to immediately report such incidents to our official communication channels.

This recruitment event is organized and coordinated by **NextGen Ventures** (NextGen Recruitment Ventures Limited)



Rialto Enterprises Private Limited

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