

Company	Maithan Ispat Limited
Job Title	Graduate Engineer Trainee
Location	Jajpur
Grade	Trainee
Annual CTC	Upto 2.1 LPA to 2.4 LPA based on the Performance
Position Summary	The Graduate Engineer Trainee will be trained in Sponge Iron plant operations, safety practices, and equipment monitoring, with hands-on exposure to real-time manufacturing processes and shift operations under senior engineers.
Duties & Responsibilities:	
<p>A brief description of Graduate Engineer Trainee role is given below:</p> <p>1) Plant operations & shift support : Assist in day-to-day plant operations during shifts, monitor production activities, and support smooth functioning of Sponge Iron plant processes under the guidance of senior engineers.</p> <p>2) Process monitoring & data recording: Monitor key process parameters, record operational data, and prepare basic shift-wise and daily production reports for review and analysis.</p> <p>3) Equipment monitoring & basic troubleshooting: Support monitoring of plant equipment, identify abnormalities, assist in first-level troubleshooting, and escalate issues to maintenance teams as required.</p> <p>4) Preventive & breakdown maintenance support: Assist maintenance teams during preventive maintenance schedules and breakdowns to ensure minimum downtime and safe plant operations.</p> <p>5) Safety, SOP & compliance adherence: Follow all plant safety rules, SOPs, and statutory compliance requirements; actively participate in safety drills, toolbox talks, and safety improvement initiatives.</p> <p>6) Coordination with operations & maintenance teams: Coordinate with operations, mechanical, electrical, and instrumentation teams to ensure smooth execution of plant activities.</p> <p>7) Technical reporting & documentation: Prepare and maintain technical logs, checklists, and basic reports related to operations, maintenance, and safety.</p> <p>8) Continuous learning & improvement: Participate in technical training programs, plant learning sessions, and continuous improvement initiatives to enhance technical knowledge and operational efficiency.</p>	
Basic Qualifications	<ul style="list-style-type: none"> • B. Tech (Electrical, Mechanical & Metallurgy) • Fresher / Final-year students • Good communication & Excel skills
Required Skills & Competencies:	<ul style="list-style-type: none"> • Strong fundamentals in Mechanical / Electrical / Metallurgy engineering • Willingness to work in plant environment and rotational shifts • Safety-focused mindset with adherence to SOPs • Basic equipment/process understanding and problem-solving ability • Good communication skills with strong learning attitude
Learning & Growth:	<ul style="list-style-type: none"> • Hands-on exposure to Sponge Iron plant operations • On-the-job learning under senior engineers • Development of core technical and safety skills • Performance-based career growth opportunities