



Kinmarche
6170.Funa, C/ Limete, Blvd Lumumba
Kinshasa, D.R.Congo

Vikarm Raavi
HR Manager
Kinmarche

Details	Monthly Cost \$	Annual Cost \$	Total Cost in INR
Fixed pay(salary)	500	6000	534000
Onetime bonus (after 6 months)	200	200	17800
One year visa	0	700	62300
Protocol	0	95	8455
DGM	0	75	6675
Ticket	0	800	71200
Onetime Expense total	0	7870	700430
Accommodation	250	3000	267000
FOOD	180	2160	192240
Transport	195	2340	208260
Total Cost (Onetime+Monthly)	625	17040	1516560
** Post six months eligible for store incentives.			
** Post one year completion, forty percent increment of fixed salary as per PMS cycle.			