

EXCELLENCE

ENGINEERED FOR LIFE

Kaynes Technology is a leading end-to-end and IoT solutions enabled integrated electronics manufacturing player, having capabilities across the entire spectrum of Electronics System and Design Manufacturing (ESDM) Company



- 38+ Years of Manufacturing
- 1500+ Permanent Employees
- 10+ Global Certifications
- 250+ Satisfied clients across 3 continents
- 25000+ Sq. ft of Infrastructure across 7 Indian Cities
- 8 Manufacturing Plants
- 2 Service Centres

Kaynes Technology India Limited is one of India's leading end-to-end and IoT solutions-enabled integrated electronics manufacturing companies, offering comprehensive capabilities across the entire spectrum of Electronics System Design & Manufacturing (ESDM) services. Established in 1988 and headquartered in Mysore, Kaynes has built a strong reputation over more than three decades for delivering high-quality, mission-critical electronic solutions to global and domestic customers.

The company provides a wide range of services including conceptual design, process engineering, integrated manufacturing, testing, and life-cycle support for industries such as Automotive, Industrial, Aerospace & Defence, Outer-space, Nuclear, Medical, Railways, Internet of Things (IoT), Information Technology (IT), and other advanced technology sectors. With advanced manufacturing infrastructure and flexible production capabilities, Kaynes is equipped to support both low-volume high-mix and large-scale manufacturing requirements across diverse industry verticals.

Kaynes operates strategically located manufacturing facilities across multiple states in India including Karnataka, Haryana, Himachal Pradesh, Tamil Nadu, and Uttarakhand, along with dedicated service centers in Cochin and Mumbai supporting Railway, Aerospace, Defence, and Industrial clients. The company is widely recognized for its strong quality standards, technological excellence, customer-centric approach, and consistent on-time delivery.

As one of the most certified electronics manufacturing companies in India, Kaynes holds multiple globally recognized certifications including ISO 9001, ISO 14001, OHSAS 18001, EN/AS 9100, ISO 13485, ISO/TS 16949, and IRIS certifications, reflecting its commitment to world-class quality, safety, and operational excellence.

Career Opportunities:

A career with Kaynes Technology India Limited offers aspiring engineers and professionals an opportunity to work at the forefront of India's rapidly growing electronics and technology manufacturing sector. Employees gain exposure to cutting-edge technologies, advanced manufacturing systems, product development, IoT-enabled solutions, and mission-critical projects across industries such as Aerospace, Defence, Automotive, Medical Electronics, Railways, and Industrial Automation.

Kaynes provides a dynamic learning environment, hands-on industry exposure, and excellent opportunities for professional growth through challenging projects, innovation-driven culture, and cross-functional collaboration. For fresh graduates and young professionals, the organization serves as an ideal platform to build a strong technical foundation and develop a rewarding long-term career in the Electronics System Design & Manufacturing (ESDM) industry.

We are hiring fresh Engineering candidates for the position of "Graduate Engineer Trainee (GET)".

Industry: Cable Harness / Electronics Manufacturing Services (EMS)

Departments: Quality / Production / Planning / Business Development / Process Engineering

Employment Type: Full time.

Job Type: Apprenticeship followed by Full-Time Employment (FTE) opportunity.

Payroll: Company Payroll

Job Locations: Chennai (#40/3, 2nd Floor, Sivabudam Village, Vanagaram, Maduravoyal, Thiruvallur District, Tamil Nadu, India - 600095)

Location Map:

<https://maps.app.goo.gl/WPYouSkve38tUHo97>

About the Industry (Cable Harness)

Cable harness (also known as wire harness) is a critical part of electrical and electronic systems. It involves bundling wires, cables, and connectors to transmit power and signals efficiently across systems used in automotive, aerospace, industrial equipment, and consumer electronics.

Joining: The selected candidates have to join at Chennai after completion of their final examination (tentatively from Jun/Jul'26)

Roles & Responsibilities:

- Assist in cable harness design, routing, and assembly processes.
- Support testing and validation of wire harness systems for quality and performance.
- Work on crimping, soldering, insulation, and connector integration activities.
- Ensure adherence to wiring standards, drawings, and customer specifications.
- Participate in troubleshooting electrical faults and harness-related issues.
- Collaborate with cross-functional teams for production and process improvements.
- Maintain documentation such as BOM, drawings, and test reports.

Skills & Competencies (Preferred for Cable Harness Industry):

- Basic understanding of wiring diagrams, schematics, and connectors
- Knowledge of crimping tools, soldering techniques, and cable assembly
- Familiarity with quality standards and testing methods (continuity, insulation, etc.)
- Attention to detail and ability to follow technical drawings
- Good analytical and problem-solving skills
- Strong analytical and problem-solving skills.
- Knowledge of electronics manufacturing processes is a plus.
- Communication and teamwork skills.
- Willingness to learn and adapt to new challenges.
- Attention to detail and a commitment to quality.
- Willing to relocate to the mentioned job location.

Number of vacancies: Multiple.

However, hiring will strictly depend on the quality of the candidates fulfilling our recruitment parameters.

Tentative duration of Apprenticeship Training period: 1 year (12 months).

Compensation Details/Benefits:

- **Apprenticeship Training GET:** INR 18,000 per month (1 Year GET for Fresher)
- **Full-Time Employment (FTE):** CTC between INR 3,00,000 to 3,50,000 per annum
- Opportunities for professional development and growth.
- A dynamic and collaborative work environment.
- On-the-job training and mentorship.

Additional Benefits:

- Free canteen facility will be provided during working hours.
- Transport facility is available for selected locations/routes based on company policy.
- PF, ES, Bonus, Leave, and other benefits will be applicable as per statutory norms and company policies.

Educational Qualification: B.E./B.Tech in Electronics Engineering (ECE/ETC/EIE), Electrical Engineering (EE/EEE) & Computer Science (If candidates are genuinely interested to work in cable harness design, routing, and assembly processes at factories)

Batch / Year of passing out: 2026 passing out batch.

Cut Off Criteria: Not applicable. Backlogs not allowed.

Gender preference: Male candidates only

Bond or service agreement: Not applicable

Important Advisory: Zero-Fee Recruitment Policy:

Please note that no candidate is required to pay any amount or fees at any stage of the recruitment process - before, during, or after selection or joining. This includes any form of payment to the company, our recruitment partners, or any third parties involved. We follow a transparent and merit-based hiring process, and any request for payment should be considered fraudulent. Candidates are advised to immediately report such incidents to our official communication channels.

This recruitment event is organized and coordinated by NextGen Ventures

(NextGen Recruitments Ventures Limited)

