

Career Opportunities With



THE 4TH LARGEST PLAYER IN THE INDIAN WIRES AND CABLES (W&C) INDUSTRY BY VALUE IN FY24 AND ONE OF INDIA'S LARGEST CONGLOMERATES IN THE ELECTRICAL SECTOR.

Our journey began close to 30+ years ago and today we, R R Kabel Limited, are one of India's largest conglomerates in the electrical sector. Spread across multiple business verticals including Wires & Cables, Switches, Fans, Lighting, Switchgears & Appliances, we continue to endeavor to create top-quality products using futuristic advances in design and engineering. We offer an extensive range of products used for residential, commercial, industrial, and infrastructure purposes.

We believe that the future of our industry lies in innovation and effective R&D, which in turn helps one to push boundaries and eliminate borders. We at R R Kabel Limited believe in this and therefore are constantly emerging with new products focusing on quality, safety, and affordability.

Our range of Wires & Cables products conform to national and international standards. Nationally we are certified to the various ISI standards for wires and cables viz., IS 694, IS 7098-1 & 2, IS 1554-1, IS 17048, IS 9857, and IS 1293. Internationally, our products are certified by BASEC (UK) – BS EN 50525-2-11, BS EN 50525-2-31, BS EN 50525-3-41, BS 5467, BS 6231, BS 6004, VDE (Germany) – DIN VDE 0281-3, DIN VDE 0281-5. We are certified with UL and CSA for supply and manufacture Appliance Wiring Materials. We are also approved with TUV for Solar cables to EN 50618 and ETL for Sprinkler and Irrigation Cables. Our Consumer Products including Switches, Switchgears, Lighting, Fans & Appliances conform to the latest ISI, ISO, CE & IEC Standards.

Our products are of the highest quality thanks to rigorous R&D each product undergoes before manufacturing. RR Kabel Ltd. implements an inclusive research and innovation ecosystem with a separate and dedicated R&D facility at our units located in Silvassa and Waghodia. These facilities are approved by DSIR (Dept. of Scientific and Industrial Research, Ministry of Science & Technology). In collaboration with a team of highly skilled professionals we are breaking down barriers that have restrained innovations to be a challenge.

Our central quality and test laboratory for wires and cables in our facility at Waghodia, Gujarat is accredited by NABL (National Accreditation Board for Testing and Calibration Laboratories) as per ISO/IEC 17025. It is capable of performing over 700 tests on our products. In addition, we have well-equipped laboratories at our remaining facilities for process monitoring, raw material testing and type testing of products.

We are an award-winning conglomerate thanks to our unique products that are safe, innovative and of top quality, our commitment to CSR and Sustainability as well as our customer-centric approach to business.

We encourage you to take a step ahead and get associated with us for a longer term. RR Kabel always has its shutters up for challenging new positions in the company. Time to expand your comfort zone and enhance your experiences.

We are hiring for the position of "Graduate Engineer Trainee (GET)", where the selected candidate will work in our Copper Cable - eBEAM production & Power Cable production plants.

Employment Type: Full time

Payroll: Company payroll

Job Description:

Copper Cable - eBEAM production:

- **Section:** eBEAM
- **Core:** Machine Operation, eBEAM Process
- **General:** Production, Planning & Control, Daily MIS Reports, Training to Operators, LEAN implementation.
- **Remarks:** Additional BARC Training & Certification on basis of Merit with bond (applicable for Copper Cable - eBEAM only).

Power Cable production:

Section: Power Cable

Core: Machine Operation, Low-Tension (LT) & High-Tension (HT) Cables

General: Production, Planning & Control, Daily MIS Reports, Training to Operators, LEAN implementation

Number of vacancies: Multiple and separate for Copper Cable-eBEAM production & Power Cable production.

(However, please note that any hiring will strictly depend on the quality of the candidates fulfilling our recruitment parameters.)

Job location:

- At & PO Village Waghodia, Khanda Road, Tal: Waghodia, Dist. Vadodara 391760, Gujarat.
- Candidates who are interested to work at factory/production units should only apply.
- Candidates who are interested to relocate to Waghodia/Vadodara/Gujarat should only apply.

Tentative duration of training period: 1 year

CTC:

- INR 3.00 LPA (During training period).
- Absorption (after 1 year based on performance) as E4 - Sr. Officer.
- CTC (after absorption) - based on performance evaluation rating.

Other Benefits:

- Canteen Subsidized rate
- Transportation from Vadodara on Subsidized rate
- Medical Policy up to 3 LPA for self
- 43 Leaves per year
- Accommodation can be availed on a sharing basis (4 people) / Rs. 400/- will be charged/month. The electricity bill needs to be paid separately based on the usage.

Educational Qualification: B.E. / B.Tech.

Stream or branch or specialization: Electrical (EE/EEE), Electronics (ECE/ETC) & Mechanical.

Batch / Year of passing out: 2026 passing out batch

Cut Off Criteria: Not Applicable. There shouldn't be any backlogs at the time of joining.

Gender: Male Only

Skills/Expectations: Basic Electrical / Electronics / Mechanical Engineering knowledge based on their course.

Bond or security details or service agreement: Not applicable. However, if GET's at Copper Cable - eBEAM production unit are sent for additional BARC Training & Certification (At company's cost) on basis of Merit, bond will be applicable.

Joining: The selected candidates have to join at Waghodia (Gujarat) after completion of the 8th/Final Semester examination (tentatively from Jun/Jul'26 onwards).

Important Advisory: Zero-Fee Recruitment Policy:

Please note that no candidate is required to pay any amount or fees at any stage of the recruitment process - before, during, or after selection or joining. This includes any form of payment to the company, our recruitment partners, or any third parties involved. We follow a transparent and merit-based hiring process, and any request for payment should be considered fraudulent. Candidates are advised to immediately report such incidents to our official communication channels.

This recruitment event is organized and coordinated by NextGen Ventures
(NextGen Recruitment Ventures Limited)

OUR BRANDS: Wires & Cables | Fans | Lighting | Appliances | Switches | Switchgear | Premium Electrical Products | RR Signature Fans & Lights | Commercial Lightings



GREAT PLACE TO WORK® Certified™

INDIA'S BEST WORKPLACES™ in Consumer durables



R R Kabel Limited

Head Office: Ram Ratna House, Utopia City, P. B. Marg, Worli, Mumbai – 400 013, Maharashtra.

Factory Locations: Silvassa (UT of D&NH and D&D), Waghodia (Gujarat), Bangalore (Karnataka), Roorkee (Uttarakhand), Gagret (Himachal Pradesh)

Regional Offices: West (Vadodara, Ahmedabad, Jaipur, Pune, Surat, Mumbai), South (Bangalore, Coimbatore, Ernakulam, Secunderabad, Trichy, Chennai, Madurai), North (Indore, New Delhi, Jalandhar, Lucknow, Sonipat, Gurugram), East (Bhubaneshwar, Raipur, Kolkata, Guwahati)