



Students Training Engagement 2026

TalentNext as Mission10X: Goal



Need for Academia – Industry alignment in the current era of disruptive technologies



Build Future-ready / Digital Ready talent for dynamically changing IT world



Continue Wipro's CSR for wider reach and broader skills development in pursuit of excellence in Engineering education

Objective

Build deeper technical engagement with colleges

Provide “Digital Ready Skills” training to the students

WCF Faculty to train 6th / 7th semester students in their campus

TalentNext Assessments and qualification

Outcomes

TalentNext (CSR Initiative): Snapshot

4500+

Faculties Trained

2300+

WCF

315K+

Students

650+

Colleges



10 years

Journey



Philosophy

Integrated approach to enable all institutional stakeholders to foster attributes of good engineer

Goal

- Industry Institute alignment
- Building Digital Ready talent
- Continue Wipro's CSR for wider reach and broader skills development

Wipro-TalentNext Initiative

Focus Area

- Faculty Transformation
- Digital Skills
- Academic Leadership Programs
- Student Interventions
- Curriculum and Research

90+

Principals/
HoDs



665

AI/ML

200+

Big Data
Analytics

600+

Cloud
Computing

380+

ATCF

TalentNext 2025 Student Engagement : Snapshot

62397

Students trained

945

WCFs Involved

1200

Batches

7

Regions



190

Colleges

35536

Certified



4

Months Training

2865 Assessments



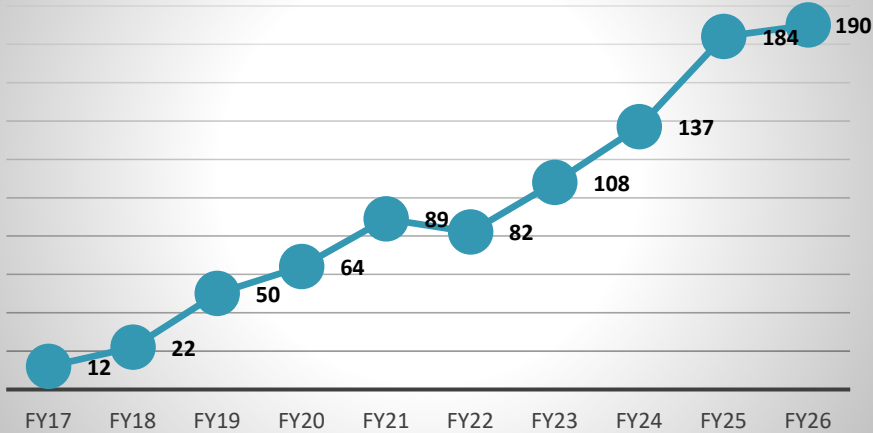
55504 Students completed

Students Certified

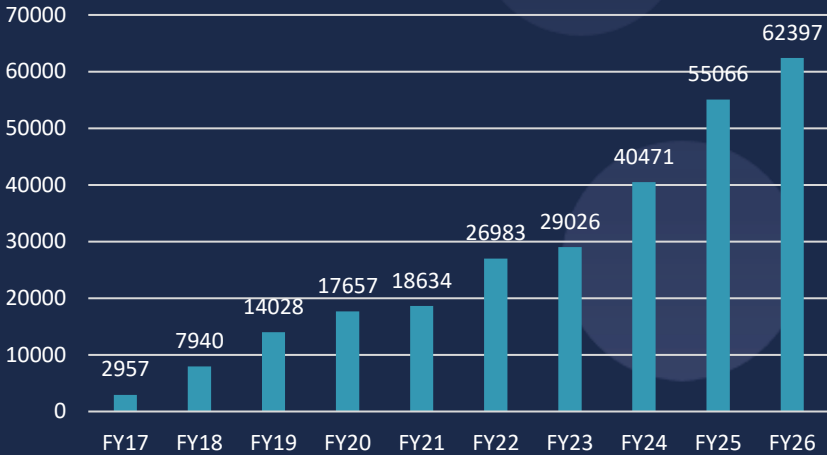
Java FSD	26096
.Net FSD	4267
Data Science	2999
Database	2174

Journey over the years

of Colleges

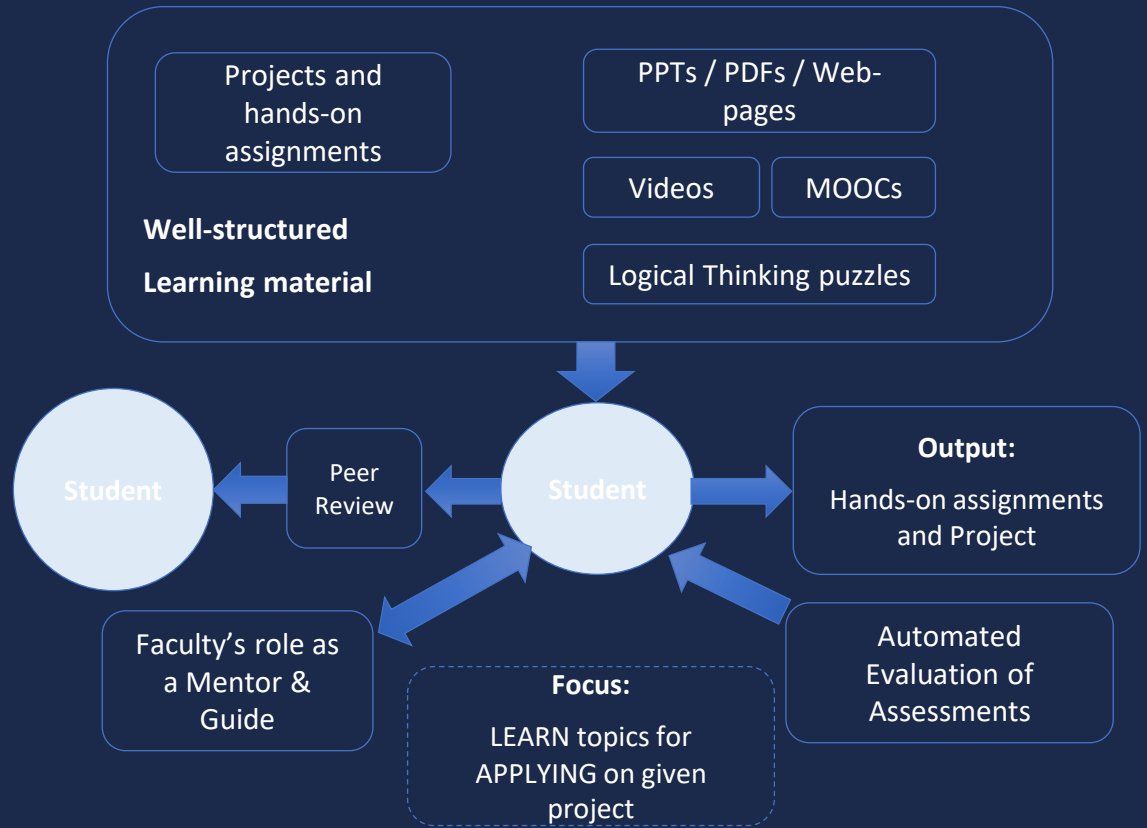


of Students



Project Based Learning Framework

Directed Self-Learning approach



Learning Logic Building & Problem Solving

Logic Building & Problem Solving module that focusses on –

- Logical Thinking for programmers
- Algorithms & Flowcharts
- Pseudo-code writing, dry-runs

Logic Building examples and exercises are created on problems based on –

- Numbers
- Strings
- Loops
- Arrays
- Sorting & Searching

Scenario based Logical questions:

- Logical questions are designed as scenarios to train & improve students comprehension skills and ability to devise solution for a given story or use-case

TalentNext : Training Methodology

- Wipro Certified Faculty [WCF] will conduct training for the students using Project Based Learning (PBL) approach
- Individual access will be provided to nominated students on the PBLApp portal
- Wipro Certified Faculty to ensure **200+ hours** of training is provided on the prescribed syllabus
- The Learning Phase consists of **4** milestones
- On completion of each milestone, candidates will go through an assessment on MCQ and Logic Building
- Candidates who complete **all the milestones with 60%** and above will be awarded completion certificate

Students Training Focus Area

- Tech Stack
- Problem Solving
- Logic building

TalentNext : Assessment Pattern

Technical Stream	Category	Duration		Marks
Java J2EE / Dot Net /DS	MCQ	30 minutes		20
	LB	90 minutes	<i>(Questions - 30 marks)</i>	30
		120 minutes	Both are mandatory	50 Marks

In total there will be 4 milestone assessments covering the syllabus of each milestone.

- Milestone assessment will be activated on the date mentioned in the batch schedule. Any change in date should be informed at least 3 days before the assessment date.
- On the day of assessment, assigned WCFs will get the assessment links. No direct mails will be sent to students.
- The assessment links will be kept open from **10.00am to 05.00pm** only.
- All assessment will be remote proctored and hence camera and MIC is mandatory.
- College will be receiving the assessment reports post each assessments, which will help you to analyze their progress.
- The pass percentage of each assessment [MCQ+LP] is 60%
- Students who does NOT clear a particular milestone assessment can continue their learning and appear for further milestones.
- 1 Re-Test for each milestone will be made available. Re Test can be availed for students who are either absent or could not clear in regular phase. Re-Test assessment will be scheduled only post completion of all regular assessment.

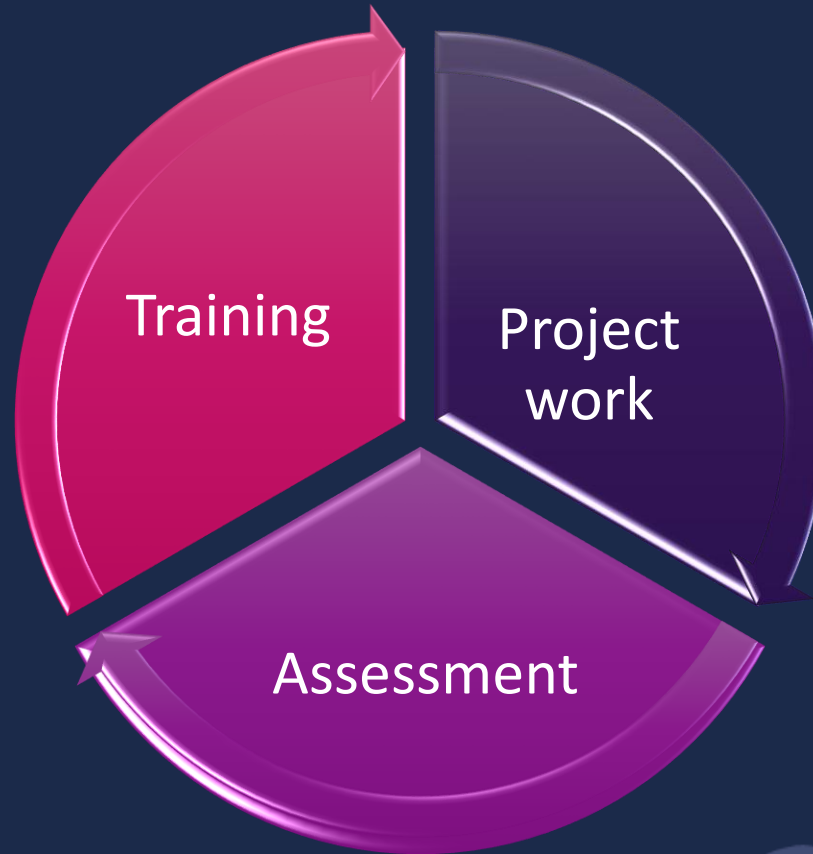
TalentNext : Assessment Monitoring Process

- The Assessment will be conducted in web proctored environment
- Camera is mandatory to take assessment and only if camera access provided and their screen sharing to the assessment platform is enabled, they can proceed with the test.
- Before Start of the test, the candidate is required to capture a screenshot of the face and a snapshot of the ID card and the same will reflect as registration details in the report.
- Browsing tolerance option enabled-> Hence anybody moving away from the test window to any other app, popups, websites will be immediately marked and the test will finish automatically marking test auto completed due to navigation outside.
- Random checks done on the candidates reports to understand/identify any malpractices.
- WCF professor will have the responsibility of invigilating the assessment if taken from college premises.

Outcomes Expected from WCF and the Institute

Training sixth semester students for the specified duration for the prescribed curriculum

Conducting weekly quizzes / assignments



Guiding Students on Mini Projects and projects provided by Wipro

Ensure that the students are ready for Wipro's TalentNext Milestone assessments

TalentNext : Eligibility and Nomination Process

Eligibility

- BE/B.Tech students who would be graduating in the year 2027 only
- Wipro TalentNext associated colleges which have WCF (Wipro Certified Faculty)
- CS,IT and Circuital branch students are only eligible for the TalentNext program
- 1 student can be nominated for 1 stream of training only
- Each WCF Faculty can nominate & train a maximum of **100** students
- WCF should adhere to the training schedule shared and the training should be for a minimum of **200** hrs
- Students should have a minimum of 60% or 6.0 CGPA and above in 10th, 12th and Graduation

Nomination Process

- TalentNext nomination and training schedule template will be shared to all the TPOs of Talent Next eligible colleges
- The nomination template is specific to the TalentNext colleges, and it cannot be circulated with other TPOs
- College to shortlist students based on the eligibility first and fill their details as per the template shared
- College to map the final registered students with their training batch, schedule, WCF tagged and share the list in the required format to Wipro TalentNext team
- PBLApp access will be enabled for all registered students finalized by college and Wipro TalentNext team
- Milestone assessments will be enabled as per schedule; students should score 60% and above in each milestone
- TalentNext team will be the point of contact for the TPO's/WCF's
- FOR ALL COMMUNICATIONS reach out to **talent.next@wipro.com**

TALENTNEXT

| Next Steps

Key timelines for nomination and training phases

Nomination

START DATE

25th May 2026

LAST DATE

03rd June 2026

Training

TRAINING BEGINS

2nd /3rd Week of June '26

TRAINING COMPLETE

End of Aug / Mid-Sep '25

**Colleges must share batch schedules with WCF and student details
before 03rd June**



Thank you.