



JOB DESCRIPTION

LS Automotive India Pvt. Ltd

Campus Drive Hiring – 2027 Batch Students

Company Profile

LS Automotive India Pvt. Ltd. is a leading manufacturer of automotive electronic components and car interior switches, supplying products to major automobile manufacturers worldwide.

Industry Type: Electronics & Automotive Manufacturing

Nature of Business: Manufacturing of Car Interior Switches

Our Esteemed Customers

- Hyundai Motor Company
- Kia Corporation
- Nissan Motor Co., Ltd.
- Tata Motors
- Mahindra & Mahindra

Position Details

Designation: Company Trainee

Qualification:

- BE / B.Tech and Diploma
- Branches: ECE, EEE, Mech
- Male: 70%
- Female: 30%

Batch Eligible: 2027 Pass-out Students

Work Location: Chennai

Departments:

- Assembly
- Production
- Quality Checking
- Maintenance
- NPD (New Product Development)

Job Responsibilities

- Operating machinery and assembling plastic components.
- Adhere to company SOPs and manufacturing processes to ensure quality and production targets are achieved.
- Learn and operate production equipment safely and efficiently.
- Perform quality inspections and identify defects in components and assemblies.
- Maintain accurate production and quality records.
- Understand quality standards and compliance requirements.
- Learn and apply Quality Management Systems (QMS).
- Gain exposure to ISO, IATF, 3C & 5S methodologies and compliance frameworks.
- Participate in Kaizen and Lean Manufacturing initiatives.



- Follow workplace safety guidelines and use required PPE at all times.
- Work effectively with cross-functional teams to achieve operational goals.

Required Skills

- Basic Mechanical Aptitude
- Good Hand-Eye Coordination
- Attention to Detail
- Problem-Solving Skills
- Teamwork and Communication Skills
- Willingness to Learn Manufacturing Processes
- Quality and Safety Awareness

Compensation & Benefits

Salary Package

B Tech CTC: ₹3,28,755 Per Annum + accommodation

Diploma CTC : ₹2,88,585 Per Annum + accommodation

CTC Includes:

- Accommodation
- ESI
- PF
- Special Allowance
- Gratuity
- Canteen Facility
- Transportation Facility

Note: We can reimburse the joining students for their train travel expenses in Sleeper Class, subject to submission of valid train tickets and proof of travel.

Employee Benefits

- Best Performance of the Month Award
- Best Employee Award
- Best Work Centre Award
- Quality Finding Awards
- Uniform Provided
- Safety Shoes / ESD Chappals
- Free Transportation
- Free Canteen Facility
 - Vegetarian Meals
 - Non-Vegetarian Meals (3 times per week)
 - Sunday Special Chicken & Mutton Biryani
- Marriage Benefit – ₹3,000
- Yearly Bonus (One Month Gross Salary)
- Additional Yearly Bonus – ₹6,000
- Birthday Gift / Celebration – ₹500 to ₹750
- Festival Gifts & Sweets

Company Infrastructure

- Fully Air-Conditioned Manufacturing Facility



- Clean, Safe and Employee-Friendly Work Environment
- Modern Manufacturing Infrastructure
- Excellent Learning and Career Growth Opportunities

Regards

HRD

LS Automotive India Pvt. Ltd

<https://www.lsautomotive.in/>